NOTICE OF ORDINARY MEETING 12 SEPTEMBER 2023



The Mayor and Councillors attendance is respectfully requested:

Mayor: R Palmer (Chair).

Councillors: L Anderson, G Arnott, M Bailey, C Doohan, G Dunkley, P

Francis, P Kafer, S Tucker, J Wells.

SCHEDULE OF MEETINGS

TIME	ITEM	VENUE
5:30pm:	Public Access (if applied for)	Council Chambers
Followed by:	Ordinary Meeting	Council Chambers

Please Note:

In accordance with the NSW Privacy and Personal Information Protection Act 1998, you are advised that all discussion held during the Open Council meeting is public information. This will include any discussion involving the Mayor, a Councillor, staff member or a member of the public. All persons present should withhold from making public comments about another individual without seeking the consent of that individual in the first instance. Should you have any questions concerning the privacy of individuals at the meeting, please speak with the Governance Section Manager or the General Manager prior to the meeting.

Please be aware that Council webcasts its Open Council meetings via its website. All persons should refrain from making any defamatory remarks. Council accepts no liability for any defamatory remarks made during the course of the Council meeting.

For the safety and wellbeing of the public, no signs, placards or other props made from material other than paper will be permitted in the Council Chamber. No material should be larger than A3 in size.

Food and beverages are not permitted in the Council Chamber.

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BUSINESS

- 1) Opening meeting.
- 2) Acknowledgement of Country

We acknowledge the Worimi people as the original Custodians and inhabitants of Port Stephens. We acknowledge and pay respects to Worimi elders past and present. May we walk the road to tomorrow with mutual respect and admiration as we care for the beautiful land and waterways together.

- 3) Prayer
 - We recognise the rich cultural and religious diversity in Port Stephens and pay respect to the beliefs of all members of our community, regardless of creed or faith.
- 4) Apologies and applications for a leave of absence by Councillors.
- 5) Disclosures of interests.
- 6) Confirmation of minutes Ordinary Meeting of 22 August 2023.
- 7) Mayoral minute(s) if submitted.
- 8) Motions to close meeting to the public if submitted.
- 9) Reports to Council.
- 10) General Manager's reports if submitted.
- 11) Questions with Notice if submitted.
- 12) Questions on Notice.
- 13) Notices of motions if submitted.
- 14) Rescission motions if submitted.
- 15) Confidential matters if submitted.
- 16) Conclusion of the meeting.

Statement of Ethical Obligations

The Mayor and Councillors are reminded that they remain bound by the Oath/Affirmation of Office made at the commencement of this Council term to undertake their civic duties in the best interests of the people of Port Stephens and Port Stephens Council and to faithfully and impartially carry out the functions, powers, authorities and discretions vested in them under the Local Government Act 1993 or any other Act, to the best of their skill and judgement.

The Mayor and Councillors are also reminded of the requirement for disclosure of conflicts of interest in relation to items listed for consideration on the Agenda or which are considered at this meeting in accordance with the Code of Meeting Practice and Code of Conduct.

PRINCIPLES FOR LOCAL GOVERNMENT

Port Stephens Council is a local authority constituted under the Local Government Act 1993. The Act includes the Principles for Local Government for all NSW Councils.

The object of the principles for councils is to provide guidance to enable councils to carry out their functions in a way that facilitates local communities that are strong, healthy and prosperous.

Guiding principles for Council

1) Exercise of functions generally

The following general principles apply to the exercise of functions by Council. Council should:

- a. provide strong and effective representation, leadership, planning and decision-making.
- b. carry out functions in a way that provides the best possible value for residents and ratepayers.
- c. plan strategically, using the integrated planning and reporting framework, for the provision of effective and efficient services and regulation to meet the diverse needs of the local community.
- d. apply the integrated planning and reporting framework in carrying out their functions so as to achieve desired outcomes and continuous improvements.
- e. work co-operatively with other councils and the State government to achieve desired outcomes for the local community.
- f. manage lands and other assets so that current and future local community needs can be met in an affordable way.
- g. work with others to secure appropriate services for local community needs.
- h. act fairly, ethically and without bias in the interests of the local community.
- i. be responsible employers and provide a consultative and supportive working environment for staff.

2) Decision-making

The following principles apply to decision-making by Council (subject to any other applicable law). Council should:

- a. recognise diverse local community needs and interests.
- b. consider social justice principles.
- c. consider the long term and cumulative effects of actions on future generations.
- d. consider the principles of ecologically sustainable development.
- e. Council decision-making should be transparent and decision-makers are to be accountable for decisions and omissions.

3) Community participation

Council should actively engage with their local communities, through the use of the integrated planning and reporting framework and other measures.

Principles of sound financial management

The following principles of sound financial management apply to Council. Council should:

- a. spend responsible and sustainable, aligning general revenue and expenses.
- b. invest in responsible and sustainable infrastructure for the benefit of the local community.
- c. have effective financial and asset management, including sound policies and processes for the following:
- d. performance management and reporting,
- e. asset maintenance and enhancement,
- f. funding decisions,
- g. risk management practices.
- h. have regard to achieving intergenerational equity, including ensuring the following:
 - (i) policy decisions are made after considering their financial effects on future generations,
 - (ii) the current generation funds the cost of its services.

Integrated planning and reporting principles that apply to Council

The following principles for strategic planning apply to the development of the integrated planning and reporting framework by Council. Council should:

- a. identify and prioritise key local community needs and aspirations and consider regional priorities.
- b. identify strategic goals to meet those needs and aspirations.
- c. develop activities, and prioritise actions, to work towards the strategic goals.
- d. ensure that the strategic goals and activities to work towards them may be achieved within council resources.
- e. regularly review and evaluate progress towards achieving strategic goals.
- f. maintain an integrated approach to planning, delivering, monitoring and reporting on strategic goals.
- g. collaborate with others to maximise achievement of strategic goals.
- h. manage risks to the local community or area or to the council effectively and proactively.
- i. make appropriate evidence-based adaptations to meet changing needs and circumstances.

PORT STEPHENS COMMUNITY STRATEGIC PLAN

The Local Government Act requires Council to adopt a Community Strategic Plan (10+ years). The Plan includes a Delivery Program (4 years), Annual Operational Plan and a Resource Strategy, it also includes the Council's budget.

The Community Strategic Plan is organised into 4 focus areas:

OUR COMMUNITY – Port Stephens is a thriving and strong community respecting diversity and heritage.

OUR PLACE – Port Stephens is a liveable place supporting local economic growth.

OUR ENVIRONMENT – Port Stephens' environment is clean and green, protected and enhanced.

OUR COUNCIL – Port Stephens Council leads, manages and delivers valued community services in a responsible way.

BUSINESS EXCELLENCE

Port Stephens Council is a quality and a customer service focused organisation. We use the Business Excellence Framework as a basis for driving organisational excellence. The Framework is an integrated leadership and management system that describes elements essential to organisational excellence. It is based on 9 principles.

These outcomes align with the following Business Excellence principles:

- 1) Clear direction and mutually agreed plans enable organisational alignment and focus on achievement of goals.
- 2) Understanding what customers and other stakeholders value, now and in the future, enables organisational direction, strategy and action.
- 3) All people work in a system. Outcomes are improved when people work on the system and its associated processes.
- 4) Engaging people's enthusiasm, resourcefulness and participation improves organisational performance.
- 5) Innovation and learning influence the agility and responsiveness of the organisation.
- 6) Effective use of facts, data and knowledge leads to improved decisions.
- 7) Variation impacts predictability, profitability and performance.
- 8) Sustainable performance is determined by an organisation's ability to deliver value for all stakeholders in an ethically, socially and environmentally responsible manner.
- 9) Leaders determine the culture and value system of the organisation through their decisions and behaviour.

MEETING PROCEDURES SUMMARY

Starting time – All meetings must commence within 30 minutes of the advertised time.

Quorum – A quorum at Port Stephens Council is 6.

Declarations of Interest

Pecuniary – Councillors who have a pecuniary interest must declare the interest, not participate in the debate and leave the meeting.

Non-Pecuniary – Councillors are required to indicate if they have a non-pecuniary interest, should a Councillor declare a significant non-pecuniary they must not participate in the debate and leave the meeting. If a Councillor declares a less than significant non-pecuniary they must state why no further action should be taken. Councillors may remain in the meeting for a less than significant non-pecuniary.

Confirm the Minutes – Councillors are able to raise any matter concerning the Minutes prior to confirmation of the Minutes.

Public Access – Each speaker has 5 minutes to address Council with no more than 2 for and 2 against the subject.

Motions and Amendments

Moving Recommendations – If a Committee recommendation is being moved, ie been to a Committee first, then the motion must be moved and seconded at Council prior to debate proceeding. A Councillor may move an alternate motion to the recommendation.

Amendments – A Councillor may move an amendment to any motion however only one amendment or motion can be before Council at any one time, if carried it becomes the motion.

Seconding Amendments – When moving an amendment, it must be seconded or it lapses.

Incorporating Amendments – If a motion has been moved and the mover and seconder agree with something which is being moved as an amendment by others, they may elect to incorporate it into their motion or amendment as the case may be.

Voting Order – When voting on a matter the order is as follows:

- 1) Amendment (If any)
- 2) Foreshadowed Amendments (If any, and in the order they were moved)
- 3) Motion

NB – Where an amendment is carried, there must be another vote on the amendment becoming the motion.

Voting – an item is passed where a majority vote for the subject. If the voting is tied the Chairperson has a second (casting) vote which is used to break the deadlock.

Closed Session – There must be a motion to close a meeting. Prior to voting on the motion the chairperson will invite the gallery to make representations if they believe the meeting shouldn't be closed. Then Councillors vote on the matter. If adopted the gallery should then be cleared and the matter considered in closed session. Any decision taken in session closed is a resolution. There must be a motion to reopen the Council meeting to the public. If decision occurred in 'closed session', the meeting is advised of the resolution in 'open session'.

Procedural Motion – Is a motion necessary for the conduct of the meeting, it is voted on without debate, eg defer an item to the end of the meeting (however, to defer an item to another meeting is not a procedural motion), extend the time for a Councillor to speak etc.

Points of Order – when any of the following are occurring or have occurred a Councillor can rise on a 'Point of Order', the breach is explained to the Chairperson who rules on the matter.

A Point of Order can be raised where:

- 1) There has been any non-compliance with procedure, eg motion not seconded etc.
- 2) A Councillor commits an act of disorder:
- a. Contravenes the Act, any Regulation in force under the Act, the Code of Conduct or this Code.
- b. Assaults or threatens to assault another Councillor or person present at the meeting.
- c. Moves or attempts to move a motion or an amendment that has an unlawful purpose or that deals with a matter that is outside the jurisdiction of the Council or Committee, or address or attempts to address the Council or Committee on such a motion, amendment or matter.
- d. Insults or makes personal reflections on or imputes improper motives to any other Councillor, any staff member or alleges a breach of Council's Code of Conduct.
- e. Says or does anything that is inconsistent with maintaining order at the meeting or is likely to bring the Council or Committee into disrepute.

Declarations of Conflict of Interest – Definitions

Pecuniary interest is an interest that a person has in a matter because of a reasonable likelihood or expectation of appreciable financial gain or loss to the person or another person with whom the person is associated as provided in Clause 7 of the Code of Conduct.

Non Pecuniary interests are private or personal interests the council official has that do not amount to a pecuniary interest as defined in the Code of Conduct. These commonly arise out of family or personal relationships or involvement in sporting, social or other cultural groups and associations and may include an interest of financial nature.

The matter of a report to council from the conduct review committee/reviewer relates to the public duty of a councillor or the general manager. Therefore, there is no requirement for Councillors or the General Manager to disclose a conflict of interest in such a matter.

The political views of a Councillor do not constitute a private interest.



Form of Special Disclosure of Pecuniary Interest

- 1. This form must be completed using block letters or typed.
- 2. If there is insufficient space for all the information you are required to disclose, you must attach an appendix which is to be properly identified and signed by you.

Important information

This information is being collected for the purpose of making a special disclosure of pecuniary interests under clause 4.36(c) of the Model Code of Conduct for Local Councils in NSW (the Model Code of Conduct).

The special disclosure must relate only to a pecuniary interest that a councillor has in the councillor's principal place of residence, or an interest another person (whose interests are relevant under clause 4.3 of the Model Code of Conduct) has in that person's principal place of residence.

Clause 4.3 of the Model Code of Conduct states that you will have a pecuniary interest in a matter because of the pecuniary interest of your spouse or your de facto partner or your relative or because your business partner or employer has a pecuniary interest. You will also have a pecuniary interest in a matter because you, your nominee, your business partner or your employer is a member of a company or other body that has a pecuniary interest in the matter.

"Relative" is defined by clause 4.4 of the Model Code of Conduct as meaning your, your spouse's or your de facto partner's parent, grandparent, brother, sister, uncle, aunt, nephew, niece, lineal descendant or adopted child and the spouse or de facto partner of any of those persons.

You must not make a special disclosure that you know or ought reasonably to know is false or misleading in a material particular. Complaints about breaches of these requirements are to be referred to the Office of Local Government and may result in disciplinary action by the Chief Executive of the Office of Local Government or the NSW Civil and Administrative Tribunal.

This form must be completed by you before the commencement of the council or council committee meeting at which the special disclosure is being made. The completed form must be tabled at the meeting. Everyone is entitled to inspect it. The special disclosure must be recorded in the minutes of the meeting.

ORDINARY COUNCIL - 12 SEPTEMBER 2023				
Special disclosure of pecuniary interests by [full name of councillor]				
in the matter of [insert name of environment	ntal planning instrument]			
which is to be considered at a meeting of t to be held on the day of				
Pecuniary interest				
Address of the affected principal place of residence of the councillor or an associated person, company or body (the identified land)				
Relationship of identified land to the councillor [Tick or cross one box.]	☐ The councillor has an interest in the land (eg is the owner or has another interest arising out of a mortgage, lease, trust, option or contract, or otherwise). ☐ An associated person of the councillor has an interest in the land. ☐ An associated company or body of the councillor has an interest in the land.			
Matter giving rise to pecuniary interest ¹				
Nature of the land that is subject to a change in zone/planning control by the proposed LEP (the subject land) ² [Tick or cross one box]	☐ The identified land. ☐ Land that adjoins or is adjacent to or is in proximity to the identified land.			
Current zone/planning control [Insert name of current planning instrument and identify relevant zone/planning control applying to the				

¹ Clause 4.1 of the Model Code of Conduct provides that a pecuniary interest is an interest that a person has in a matter because of a reasonable likelihood or expectation of appreciable financial gain or loss to the person. A person does not have a pecuniary interest in a matter if the interest is so remote or insignificant that it could not reasonably be regarded as likely to influence any decision the person might make in relation to the matter, or if the interest is of a kind specified in clause 4.6 of the Model Code of Conduct.

² A pecuniary interest may arise by way of a change of permissible use of land adjoining, adjacent to or in proximity to land in which a councillor or a person, company or body referred to in clause 4.3 of the Model Code of Conduct has a proprietary interest.

Proposed change of zone/planning control	
[Insert name of proposed LEP and identify proposed change of zone/planning control applying to the subject land]	
Effect of proposed change of zone/planning control on councillor or associated person	
[Insert one of the following: "Appreciable financial gain" or "Appreciable financial loss"]	
[If more than one pecuniary interest is to be for each additional interest.]	e declared, reprint the above box and fill in
Mayor/Councillor's signature	
Date	
[This form is to be retained by the council's the minutes of the meeting]	general manager and included in full in



Declaration of Interest form

Agenda item No	
Report title	
Mayor/Councillor	declared a
Tick the relevant response:	
pecuniary conflict of interest significant non pecuniary conflict of interest less than significant non- pecuniary conflict of interest	t
in this item. The nature of the interest is	
If a Councillor declares a less than significant conflict of i remain in the meeting, the councillor needs to provide an the conflict requires no further action to manage the conf separate sheet if required.)	explanation as to why
OFFICE USE ONLY: (Committee of the Whole may not be ap meetings.)	plicable at all
Mayor/Councillor left the Council meeting in Committee of the	Whole atpm.
Mayor/Councillor returned to the Council meeting in Committe pm.	e of the Whole at
Mayor/Councillor left the Council meeting at pm.	
Mayor/Councillor returned to the Council meeting at	pm.

COUNCIL REPORTS

ITEM NO. 1 FILE NO: 23/184522 EDRMS NO: PSC2022-02477

DEPUTY MAYOR ELECTION

REPORT OF: TONY WICKHAM - GOVERNANCE SECTION MANAGER

GROUP: GENERAL MANAGER'S OFFICE

RECOMMENDATION IS THAT COUNCIL:

1) Determines the term of the Deputy Mayor be for the remainder of the term of Council.

- 2) Determines the method of voting to elect the Deputy Mayor.
- 3) Authorises the General Manager or his delegate to conduct the election of the Deputy Mayor.

BACKGROUND

The purpose of this report is to elect the Deputy Mayor.

The election of the Deputy Mayor is to be held in accordance with the provisions of the Local Government Act 1993 and the Local Government (General) Regulation 2021, should Council wish to proceed with the election of Deputy Mayor. The role of Deputy Mayor is not required under the Local Government Act 1993.

The General Manager has appointed Council's Governance Section Manager as Returning Officer for the election, should Council wish to proceed.

The previous terms of the Deputy Mayor have been for a period of 1 year. Council may fix the Deputy Mayor term for a period not greater than the Mayoral role, which is normally 4 years. The role of Deputy Mayor is only paid an allowance in the absence of the Mayor for periods greater than 7 calendar days, which is funded from the Mayoral allowance.

NOMINATIONS FOR THE OFFICE OF DEPUTY MAYOR

Nominations may be made without notice and should be made in writing by 2 or more Councillors (1 of whom may be the nominee) or the Mayor. A nomination is not valid unless the nominee has indicated consent in writing. The Returning Officer will announce the name(s) of the nominee(s) at the Council meeting at which the election is to be held. If more than 1 Councillor is nominated an election will take place.

DETERMINE METHOD OF VOTING FOR ELECTION OF DEPUTY MAYOR

a) Preferential Ballot.

- b) Ordinary Ballot.
- c) Open Voting.

STATEMENT FROM DEPUTY MAYORAL CANDIDATES (OPTIONAL)

A time limit of 5 minutes per candidate will apply in accordance with Council's Code of Meeting Practice.

COMMUNITY STRATEGIC PLAN

Strategic Direction	Delivery Program 2022-2026	
Governance	Deliver governance services and internal audit program	

FINANCIAL/RESOURCE IMPLICATIONS

Source of Funds	Yes/No	Funding (\$)	Comment
Existing budget	Yes		
Reserve Funds	No		
Developer Contributions (S7.11)	No		
External Grants	No		
Other	No		

LEGAL, POLICY AND RISK IMPLICATIONS

There is no legal requirement under the Local Government Act 1993 to elect a Deputy Mayor.

Risk	Risk Ranking	Proposed Treatments	Within Existing Resources?
There is a risk that in the absence of the Mayor, Council would not have an elected representative to act as the Mayor.	Low	Adopt the recommendations.	Yes

SUSTAINABILITY IMPLICATIONS

Includes Social, Economic and Environmental Implications

Nil.

CONSULTATION

Nil.

OPTIONS

- 1) Accept the recommendations.
- 2) Amend the recommendations.
- 3) Reject the recommendations.

ATTACHMENTS

Nil.

COUNCILLORS ROOM

Nil.

TABLED DOCUMENTS

Nil.

ITEM NO. 2 FILE NO: 23/137003 EDRMS NO: VF20/119

DRAFT LOCAL INFRASTRUCTURE CONTRIBUTIONS PLAN 2020 – AMENDMENT NO. 3

REPORT OF: BROCK LAMONT - STRATEGY & ENVIRONMENT SECTION

MANAGER

GROUP: DEVELOPMENT SERVICES

RECOMMENDATION IS THAT COUNCIL:

1) Endorses the draft Port Stephens Local Infrastructure Contributions Plan - Amendment No. 3 (ATTACHMENT 1) for exhibition.

- 2) Exhibits the draft Port Stephens Local Infrastructure Contributions Plan Amendment No. 3 (the Amendment) for 28 days in accordance with the Environmental Planning and Assessment Act 1979 and Environmental Planning and Assessment Regulation 2021.
- 3) If no submissions are received, approve the Amendment as exhibited, without a further report to Council.

BACKGROUND

The purpose of this report is to seek endorsement to publicly exhibit the draft Port Stephens Local Infrastructure Contributions Plan (LIC plan) – Amendment No. 3 (the Amendment) (ATTACHMENT 1).

Council collects local infrastructure contributions from new developments to assist in the funding of new and upgraded community infrastructure such as local roads, pathways, parks and sporting facilities to support growth and development. Local infrastructure contributions are levied in accordance with Part 7 of the Environmental Planning and Assessment Act 1979 (EP&A Act) and the endorsed LIC plan. The funds collected must be allocated to the projects identified within the LIC plan.

The LIC plan undergoes a minor review on an annual basis to make administrative changes and to update projects identified to support growth and development. The amendment includes the removal of infrastructure items, the amendment of the amounts required to deliver infrastructure items and the introduction of additional infrastructure items.

The policy and administrative amendments to the LIC plan relate to:

Revoking the discount for caravan parks and moveable dwellings, unless the
development is for short term tourist and visitor accommodation or an applicant can
demonstrate the development will contribute to the supply of affordable housing

- Changes to the expenditure of haulage funds
- Clarifications regarding works to be undertaken in addition to haulage
- Clarifications regarding mixed use development
- Clarifications regarding conditioning for contributions
- Replacement of any reference to the recently repealed Housing State Environmental Planning Policy (SEPP)
- Replacement of occupancy rates
- Clarification of pooling of funds.

The removal of infrastructure items from the LIC plan includes:

- Items that have been funded by the LIC plan and completed
- Items that have been funded by sources other than infrastructure contributions (i.e. grant funding).

The amendment of the amounts dedicated to infrastructure items from the LIC plan relate to:

- Increasing market values for the delivery of infrastructure
- Increased scope of the infrastructure projects to be delivered.

The introduction of new infrastructure items into the LIC plan includes:

The addition of infrastructure projects from the Strategic Assessment
Management Plan (SAMP) that have been identified as being required to support
growth and development.

The Amendment results in changes to the Kings Hill catchment as shown in the table below. Due to the \$20,000 per lot/dwelling cap on contributions applied to the remaining catchments these rates will not change.

Contributions catchments	Current contribution rate	Proposed contribution rate	Difference
Raymond Terrace and the West	\$20,000	\$20,000	\$0
Central Growth Corridor	\$20,000	\$20,000	\$0
Tomaree	\$20,000	\$20,000	\$0
Fern Bay	\$20,000	\$20,000	\$0
Kings Hill Urban Release Area (URA)	\$26,110	\$28,623	\$2,515

Proposed changes to the LIC plan are outlined in more detail in the Amendment.

COMMUNITY STRATEGIC PLAN

Strategic Direction	Delivery Program 2022-2026	
Thriving and safe place to live	Program to develop and implement Council's key planning documents	

FINANCIAL/RESOURCE IMPLICATIONS

The Amendment aims to secure contributions from development towards local infrastructure. Should the Amendment be adopted, it would enable funding and construction of essential public infrastructure to satisfy the demands of the future population.

Source of Funds	Yes/No	Funding (\$)	Comment
Existing budget	No		
Reserve Funds	No		
Developer Contributions (S7.11)	Yes		
External Grants	No		
Other	No		

LEGAL, POLICY AND RISK IMPLICATIONS

Risk	Risk Ranking	Proposed Treatments	Within Existing Resources?
There is a risk that the Amendment includes infrastructure not considered essential to support new development.	Low	Accept the recommendation. The LIC plan is informed by independent studies and Council's adopted SAMP. The plan identifies the infrastructure needs of projected population increases. Endorse the Amendment for public exhibition.	Yes

Risk	Risk Ranking	Proposed Treatments	Within Existing Resources?
There is a risk that local infrastructure contributions will impact development feasibility.	Low	Accept the recommendation. Contributions rates have been calculated in accordance with the Environmental Planning and Assessment (Local Infrastructure Contributions) Direction 2012, which sets a maximum cap of \$20,000 for residential contribution rates. Rates have been calculated to fund the infrastructure prioritised as necessary to provide the facilities and services of the projected population. Rates have also been benchmarked to ensure development charges are reasonable.	Yes
There is a risk that the Amendment includes infrastructure items that have been incorrectly costed and Council will need to fund a shortfall in the future.	Low	Accept the recommendation. The LIC plan is informed by independent studies and Council's adopted SAMP. The plan identifies the infrastructure costs based on current market conditions. The annual review of the LIC plan allows for cost escalation. Endorse the Amendment for public exhibition.	Yes

Environmental Planning and Assessment Act 1979 (EP&A Act)

Part 7 of the EP&A Act authorises council to collect local infrastructure contributions from new development. Conditions imposed on new development would be in accordance with an approved local infrastructure contributions plan.

Environmental Planning and Assessment Regulations 2021 (EP&A Regulation)

Part 9 of the EP&A Regulation relates to development contributions. The Amendment will amend the current contribution plan, pursuant to clause 215 (1).

Clause 212 sets out the particulars a local infrastructure contributions plan must contain. The Amendment is consistent with this clause.

Clause 213 sets out the exhibition requirements for amendments and draft contributions plans. The public exhibition of the Amendment will be carried out in accordance with the EP&A Regulation.

Environmental Planning and Assessment (Local Infrastructure Contributions) Direction 2012 (the Direction).

The Direction sets maximum contribution rates for new development and development in URAs, unless a contributions plan is reviewed by the Independent Pricing and Regulations Tribunal. In Port Stephens, the maximum rate per residential lot is \$20,000, and in the Kings Hill URA the maximum rate per residential lot is \$30,000. As the proposed rates are in line with these figures, the Amendment satisfies the Direction.

SUSTAINABILITY IMPLICATIONS

Includes Social, Economic and Environmental Implications

The Amendment ensures an adequate standard of services and facilities can be provided across the Port Stephens Local Government Area (LGA) and that the existing community will not be funding the infrastructure needs that result from new development. This has been balanced against the need to ensure unreasonable costs are not imposed upon new residential development, thereby reducing financial viability.

CONSULTATION

Consultation with key stakeholders has been undertaken by the Strategy and Environment Section.

Internal

The Amendment has been prepared in consultation with the Development Contributions Analysis Team, Financial Services Section, Assets Section and Development Assessment and Compliance Section.

The projects in the Amendment have been aligned with Council's SAMP, Capital Works Program, Place Plans, Plans of Management and adopted land use strategies.

External

The Amendment will be publicly exhibited in accordance with the EP&A Regulations for a period of 28 days, including being made available on Council's website. Submissions made during the exhibition period will be considered in a report to Council with details of any post-exhibition changes.

OPTIONS

- 1) Accept the recommendations.
- 2) Amend the recommendations.
- 3) Reject the recommendations.

ATTACHMENTS

1) Draft Local Infrastructure Contributions Plan. (Provided under separate cover)

COUNCILLORS ROOM

Nil.

TABLED DOCUMENTS

Nil.

ITEM NO. 3 FILE NO: 23/115077 EDRMS NO: 79-2023-2-1

STREET TREE STRATEGY

REPORT OF: BROCK LAMONT - STRATEGY & ENVIRONMENT SECTION

MANAGER

GROUP: DEVELOPMENT SERVICES

RECOMMENDATION IS THAT COUNCIL:

1) Receives and notes the report on the development of a Street Tree Strategy.

- 2) Continues to identify opportunities to fund the development of a Street Tree Strategy.
- 3) Places the Street Tree Strategy development and implementation on the Strategic Asset Management Plan Works Plus Program for future funding consideration.

BACKGROUND

At the 28 March 2023 meeting, Minute No. 070 (ATTACHMENT 1), Council resolved to:

- 1) Notes that Council does not currently have a Street Tree Strategy to encourage, promote and facilitate a commitment to increasing the number of street trees throughout the town centres of Port Stephens.
- 2) Requests that the General Manager prepares a report on the development of a Street Tree Strategy with the aim of increasing street trees in town centres where they will have a significant impact on reducing urban heat, improving amenity, promoting biodiversity and making areas more desirable to live and visit.

Port Stephens Council's current approach to tree management is generally reactive and risk-based.

Additions to Council's street tree portfolio are generally the result of new development and the controls imposed by the Port Stephens Development Control Plan 2014. Street trees are also delivered as part of Council's broader capital works projects. Opportunistic project-based planting has been carried out in the past with the support of Councils volunteers, however, this is not an ongoing program. A capital budget is not currently allocated for street tree replacement or for additional street tree planting in town centres.

Street trees are important assets for communities and Councils due to the many benefits they provide. Street trees increase biodiversity, reduce runoff, improve water and air quality, have positive impacts on the mental and physical health of the

community, increase the amenity of a place and enhance local property values. In urban areas, particularly town centres, shading and air cooling by street trees significantly reduces the Urban Heat Island effect, where heat-storing hard surfaces (such as roofs, pavement and roads) increase local temperatures and exacerbate the impact of heat waves.

A Street Tree Strategy would provide clear guidelines for the short-term and long-term management of the town centres street tree network. A developed Street Tree Strategy would prioritise streets within town centres across Port Stephens with a focus on cost effectiveness and the practicality of planting projects at each location. It would identify streets within town centres, such as residential streets, arterial roads and town entrances, which are less costly to implement and could be planted in partnership with the community. These projects could provide significant benefits and could be implemented strategically over time as funding becomes available. Funding for the development and implementation of the Street Tree Strategy needs to be identified. Further, a commitment to provide annual funding for ongoing tree maintenance would also be required.

The estimated costs for the development and implementation of a Street Tree Strategy has been provided below. Final costs would need to be determined through Council's procurement processes and would be subject to change.

Deliverables		Estimated Costs
Development of the Street Tree Strategy	Site assessment and program objectives	\$ 60,000 (incl. GST)
and associated upgrades to Council's Asset Register for Street Trees	 Review existing documentation including the Nelson Bay and Raymond Terrace Public Domain Plans, Place Plans, Town Plans, Strategies, Port Stephens Tree Technical specifications and Delivery Programs 	
	 Community engagement 	
	 Identification and mapping of 'town centre' boundaries 	
	 Prioritisation schedule of street tree planting across the town centres 	
	 Street tree selection and planting arrangements 	
	Technical guidelines	
	 Program of works (implementation timing) 	
	 Monitoring actions 	
	Consultant costs	

Deliverables			Estimated Costs
	•	Upgrades to Council's Asset Register to include Street Trees within the town centres.	
Total one-off cost			\$60,000 (incl. GST)
Annual Implementation of the Street Tree Strategy and ongoing maintenance works	•	Community engagement Site preparation works Purchase of plants and materials Planting labour works Planting maintenance works Traffic control (when required)	\$350,000 (incl. GST) per annum
Total ongoing costs	1		\$350,000 (incl. GST) per annum

Currently, there are no funding opportunities available to facilitate the development and implementation of a Street Tree Strategy.

In the absence of a Street Tree Strategy, Street Tree Masterplans have been developed as part of the endorsed Raymond Terrace and Nelson Bay Public Domain Plans. Funding is currently being investigated for the delivery of actions within the Nelson Bay Public Domain Plan including street trees.

Developer contributions could be partially used to fund the Raymond Terrace Street Tree Masterplan. The implementation of these masterplans would assist Council in partially achieving the objectives of its resolution of 28 March 2023, Minute No. 070 (ATTACHMENT 1).

COMMUNITY STRATEGIC PLAN

Strategic Direction	n Delivery Program 2022-2026	
Ecosystem function	Develop and deliver a program for	
	Council to implement environmental	
	strategies and policies	

FINANCIAL/RESOURCE IMPLICATIONS

A funding source has not been identified for the development and implementation of the Street Tree Strategy. Council's Smart Parking program has been identified as a funding source for the implementation of the Nelson Bay Public Domain Plan. Developer Contributions can partially contribute to funding for tree projects in certain town centres including Raymond Terrace, Medowie and Fern Bay, however funding for the residual apportionment has not been identified. Council will continue to identify funding opportunities for the development of a Street Tree Strategy and the implementation of projects that come from it.

Source of Funds	Yes/No	Funding (\$)	Comment
Existing budget	No		
Reserve Funds	No		
Developer Contributions (S7.11)	Yes	60% apportionment	Only available to projects in Raymond Terrace, Nelson Bay, Medowie and Fern Bay town centres. Funding for remaining 40% apportionment would need to be identified.
External Grants	No		
Other – Smart Parking	Yes	100%	Only available to projects that form part of the delivery of the Nelson Bay Public Domain Plan.

LEGAL, POLICY AND RISK IMPLICATIONS

Risk	Risk Ranking	Proposed Treatments	Within Existing
			Resources?
There is a risk that without the development and implementation of the Street Tree Strategy, Council and the community does not realise the benefits of a comprehensive street tree network.	Medium	Accept the recommendation. Continue to identify funding opportunities.	Yes

SUSTAINABILITY IMPLICATIONS

Includes Social, Economic and Environmental Implications

The development and implementation of a Street Tree Strategy could lead to a reduction in urban heat, increased biodiversity, reductions in runoff, improved water and air quality, and improved mental and physical health of the community while increasing amenity and enhancing local property values.

CONSULTATION

Consultation with key stakeholders has been undertaken by the Natural Systems unit to determine existing documentation concerning street trees, past challenges with the implementation of tree programs, and the expected costs of developing and implementing a Street Tree Strategy.

<u>Internal</u>

- Public Domain and Services Section
- Assets Section
- Strategy and Environment Section.

OPTIONS

- 1) Accept the recommendations.
- 2) Amend the recommendations.
- 3) Reject the recommendations.

ATTACHMENTS

1) Minute No. 070, 28 March 2023. J

COUNCILLORS ROOM

Nil.

TABLED DOCUMENTS

Nil.

ITEM 3 - ATTACHMENT 1 MINUTE NO. 070, 28 MARCH 2023.

MINUTES ORDINARY COUNCIL - 28 MARCH 2023

NOTICE OF MOTION

ITEM NO. 1 FILE NO: 23/35916

EDRMS NO: PSC2021-04195

STREET TREE STRATEGY

COUNCILLOR: LEAH ANDERSON

THAT COUNCIL:

070

- Notes that Council does not currently have a Street Tree Strategy to encourage, promote and facilitate a commitment to increasing the number of street trees throughout the town centres of Port Stephens.
- 2) Requests that the General Manager prepares a report on the development of a Street Tree Strategy with the aim of increasing street trees in town centres where they will have a significant impact on reducing urban heat, improving amenity, promoting biodiversity and making areas more desirable to live and visit

ORDINARY COUNCIL MEETING - 28 MARCH 2023

ORDINARY COUNCIL MEETING - 28 MARCH 2023 MOTION

Councillor Leah Anderson Councillor Jason Wells

It was resolved that Council:

- Notes that Council does not currently have a Street Tree Strategy to encourage, promote and facilitate a commitment to increasing the number of street trees throughout the town centres of Port Stephens.
- 2) Requests that the General Manager prepares a report on the development of a Street Tree Strategy with the aim of increasing street trees in town centres where they will have a significant impact on reducing urban heat, improving amenity, promoting biodiversity and making areas more desirable to live and visit.

Those for the Motion: Mayor Ryan Palmer, Crs Leah Anderson, Giacomo Arnott, Matthew Bailey, Glen Dunkley, Peter Kafer, Steve Tucker and Jason Wells.

Those against the Motion: Nil.

The motion was carried.

PORT STEPHENS COUNCIL

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ITEM 3 - ATTACHMENT 1 MINUTE NO. 070, 28 MARCH 2023.

MINUTES ORDINARY COUNCIL - 28 MARCH 2023

BACKGROUND REPORT OF: BROCK LAMONT – STRATEGY AND ENVIRONMENT SECTION MANAGER

BACKGROUND

Port Stephens Council's current approach to tree management is generally reactive and risk based. This approach is endorsed by Council as part of the Integrated Planning and Reporting Framework and, more specifically, the Strategic Asset Management Plan.

Additions to Council's street tree portfolio are generally the result of new development and the controls imposed by the Port Stephens Development Control Plan 2014. Street trees are also delivered as part of Council's broader capital works projects. Opportunistic project based planting has been carried out in the past with the support of Council's volunteers, however, this is not an ongoing program.

A capital budget is not currently allocated for street tree replacement or for additional street tree planting in town centres. Street trees do form a critical part of the endorsed Raymond Terrace and Nelson Bay Public Domain Plans, however, planting is generally included as part of broader and more significant public space upgrades. The amenity and value provided by street trees is recognised as having high community value in Council's Liveability Survey results and is a consistent theme with the community as Place Plans are being developed.

Should this motion be supported, a report would be prepared detailing:

- The scope and limitations of a proposed Street Tree Strategy
- The resourcing requirements to prepare and implement the Strategy
- Identification of external funding opportunities available to support the delivery of the Strategy
- The ongoing recurrent budget implications to deliver the Strategy.

FINANCIAL/RESOURCE IMPLICATIONS

Source of Funds	Yes/No	Funding (\$)	Comment
Existing budget	Yes		
Reserve Funds	No		
Developer Contributions (S7.11)	No		
External Grants	No		
Other	No		

PORT STEPHENS COUNCIL

ITEM 3 - ATTACHMENT 1 MINUTE NO. 070, 28 MARCH 2023.

MINUTES ORDINARY COUNCIL - 28 MARCH 2023

ATTACHMENTS

Nil.

PORT STEPHENS COUNCIL

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ITEM NO. 4 FILE NO: 23/203386

EDRMS NO: PSC2009-02488

POLICY REVIEW - CHILD PROTECTION POLICY

REPORT OF: MELISSA DODDS - ACTING ORGANISATION SUPPORT SECTION

MANAGER

GROUP: CORPORATE SERVICES

RECOMMENDATION IS THAT COUNCIL:

1) Endorses the revised Child Protection Policy shown at (ATTACHMENT 1).

- 2) Places the revised Child Protection Policy on public exhibition for a period of 28 days and should no submissions be received, adopt the revised policy without a further report to Council.
- 3) Revokes the Child Protection Policy dated 11 February 2020, Minute Number 015.

BACKGROUND

The purpose of this report is to seek Council's endorsement of the revised Child Protection Policy (the 'policy') (ATTACHMENT 1).

During 2017, the Royal Commission handed down its recommendations into Institutional Responses to Child Sexual Abuse that affect Local Government. Principles for Child-Safe Organisations (2017) and the Royal Commission Final Report Recommendations (2017) relevant to Local Government which includes the Child Safe Standards were developed.

A key outcome of the reforms has been the adoption in NSW of the 10 Child Safe Standards and subsequent legislation which triggered new responsibilities for councils.

Please note that yellow highlighting in the attached policy indicates an amendment has been made and strikethrough text is to be deleted.

COMMUNITY STRATEGIC PLAN

Strategic Direction	Delivery Program 2022-2026	
	Deliver governance services and internal audit program.	

FINANCIAL/RESOURCE IMPLICATIONS

The policy has no known financial or resource implications and any activities will continue to be carried out in line with existing budgets.

Source of Funds	Yes/No	Funding (\$)	Comment
Existing budget	Yes		
Reserve Funds	No		
Developer Contributions (S7.11)	No		
External Grants	No		
Other	No		

LEGAL, POLICY AND RISK IMPLICATIONS

If Council does not have a policy in place and it is not socialised through the organisation, then it may be at risk of noncompliance with State and Federal Government child protection legislation therefore not assisting in the protection of children and young people in the workplace.

The policy outlines with professional and legal obligations of Council staff in relation to child protection and ensures that Council implements procedures for the prompt and confidential response to allegations against Council staff.

Risk	Risk Ranking	Proposed Treatments	Within Existing Resources?
There is a risk that without a policy in place, Council may be noncompliant with State and Federal Government child protection legislation.	Medium	Adopt the recommendations.	Yes

SUSTAINABILITY IMPLICATIONS

Includes Social, Economic and Environmental Implications

The policy provides the framework to ensure Council meets a number of key responsibilities in relation to creating a child safe organisation including compliance with State and Federal Government child protection legislation.

It promotes the health, safety, welfare and wellbeing of children and young people in the LGA ensuring that Council provides a safe environment for children and young people whilst on Council premises and utilising Council services.

CONSULTATION

Consultation with key stakeholders has been undertaken by the Organisation Support Section.

Internal

- Organisation Support Section Manager.
- Human Resources Manager.
- Children's Services Coordinator.
- Executive Team.

External

In accordance with local government legislation the revised Child Protection Policy will go on public exhibition for a period of 28 days.

OPTIONS

- 1) Accept the recommendations.
- 2) Amend the recommendations.
- 3) Reject the recommendations.

ATTACHMENTS

1) Revised Child Protection Policy. <a>J

COUNCILLORS ROOM

Nil.

TABLED DOCUMENTS

Nil.

ITEM 4 - ATTACHMENT 1 REVISED CHILD PROTECTION POLICY.

Policy



FILE NO: PSC2009-02488

TITLE: CHILD PROTECTION POLICY

OWNER: HUMAN RESOURCES MANAGER

ORGANISATION SUPPORT SECTION MANAGER

1. PURPOSE:

- 1.1 Council is committed to ensuring compliance with current State and Federal Government child protection legislation and to protect children and young people in the workplace.
- 1.2 The purpose of this policy is to:
- Ensure Council is compliant with NSW Child Protection Legislation, including mandatory reporting, recruitment and selection and responding to allegations against staff involving children and young people.
- Articulate the professional and legal obligations of Council staff in relation to child protection.
- c) Ensure Council implements procedures for the prompt and confidential response to all allegations against Council staff, volunteers, students and persons undertaking work experience and contractors/suppliers where a child or young person is involved.
- d) Promote the health, safety, welfare and wellbeing of children and young people.
- e) Ensure that Council provides a safe environment for children and young people whilst on Council premises and utilising Council services.
- f) Ensure that Council is implementing best practice, and in this regard is responding to recommendations from the Royal Commission into Institutional Responses to Child Sexual Abuse (2017) that affect Local Government.

2. CONTEXT/BACKGROUND:

- 2.1 Council supports the rights of children and young people and is committed to their care and protection. Council believes that the safety and wellbeing of children and young people is everybody's business.
- 2.2 Council staff, volunteer's, partners and contractors share a commitment to the awareness, prevention and response to the suspected Risk of Significant Harm of a child or young person. This is in adherence to the Children and Young Persons (Care and Protection) Act 1998.
- 2.3 Council maintains a rigorous and consistent recruitment, screening and selection process. Council takes allegations against staff involving children and young people seriously and supports the fair and thorough investigation facilitated by the Governance Section Manager.

Policy

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ITEM 4 - ATTACHMENT 1 REVISED CHILD PROTECTION POLICY.

Policy



2.4 Council adopts the Principles for Child-Safe Organisations (2017) and the Royal Commission Final Report Recommendations (2017) relevant to Local Government including the Child Safe Standards.

3. SCOPE:

- 3.1 This policy applies to all Council staff, Mayor and Councillors, contractors and subcontractors, work experience participants, volunteers, students on placement, Family Day Care Educators and the adults that live in their home, facility hirers and leasees.
- 3.2 This policy reflects Council's commitment to:
- 3.2.1 The Office of the Children's Guardian's Principles for Child-Safe Organisations (2017):
- a) Principle 1: The organisation focuses on what is best for children.
- b) Principle 2: All children are respected and treated fairly.
- c) Principle 3: Children's families and communities are welcome and encouraged to participate in the organisation.
- d) Principle 4: Children receive services from skilled and caring adults.
- 3.2.2 The Child Safe Standards identified by the Royal Commission (2017):
- a) Child safety is embedded in institutional leadership, governance and culture.
- b) Children participate in decisions affecting them and are taken seriously.
- c) Families and communities are informed and involved.
- d) Equity is upheld and diverse needs are taken into account.
- e) People working with children are suitable and supported.
- f) Processes to respond to complaints of child sexual abuse are child focused.
- g) Staff are equipped with the knowledge, skills and awareness to keep children safe through continual education and training.
- h) Physical and online environments minimise the opportunity for abuse to occur.
- i) Implementation of the Child Safe Standards is continuously reviewed and improved.
- j) Policies and procedures document how the institution is child safe.

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Policy



4. **DEFINITIONS**:

4.1 An outline of the key definitions of terms included in the policy.

Abuse A term used to refer to different types of maltreatment. In this

document, it refers to types of maltreatment that children and young people experience, including physical harm, sexual assault, exposure to domestic violence, psychological harm and

prenatal risks.

Child A person who is under the age of 16 years.

Child-safe organisation An organisation in which child safety is embedded in planning,

policy and practices and where the voice of the child is valued

and actioned.

DCJ Department of Communities and Justice (DCJ). DCJ is the NSW

Government agency responsible for the care and protection of

children and young people.

Mandatory reporters People who deliver services, wholly or partly, to children as part

of their paid or professional work. This is regulated by the Children and Young Persons (Care and Protection) Act 1998. This includes, but is not limited to, professionals working in: health care, welfare, education, children's services, residential

services and law enforcement.

MRG Mandatory Reporter Guide. The MRG is a decision making tool

to assist mandatory reporters determine what and when to report the suspected risk of significant harm of a child or young person.

Neglect The failure by a parent or carer to provide a child or young

person with essentials for their physical, psychological, emotional, educational, medical and developmental wellbeing.

Risk of significant harm The threshold to report child protection concerns to DCJ via the

Child Protection Helpline.

WWCC Working with children check. The WWCC is a requirement for

anyone who works or volunteers in child-related work in NSW. The check provides either clearance to work with children for 5

years, or a bar against working with children.

Young person A person who is between the ages of 16 – 18 years.

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Policy



5. STATEMENT:

- 5.1 Council supports children and young people having safe and happy experiences in our community, accessing our facilities and in our care. Council maintains the active participation of children in the organisation by involving children and young people in decision making, particularly in matters that directly impact them.
- 5.2 All staff, volunteers, students and persons undertaking work experience, contractors and suppliers must promote safety and wellbeing for children and young people and respond appropriately where concerns are identified.

6. RESPONSIBILITIES:

- 6.1 The Human Resources Manager Organisation Support Section Manager is responsible for implementing, complying with, monitoring, evaluating, reviewing and providing advice on the policy.
- 6.2 Mandatory Reporting Risk of Significant Harm
- 6.2.1 Where there are concerns that a child or young person is suspected to be at risk of significant harm, staff who are 'mandatory reporters' are legislatively required to report these concerns to the Family and Community Services (DCJ) Child Protection Helpline. The Mandatory Reporter Guide (MRG) is used to help determine when and what should be reported. Staff who are not mandatory reporters as well as members of the community can also report the suspected risk of significant harm via the DCJ Child Protection Helpline on 132 111. Mandatory reporting is outlined in the Children and Young Persons (Care and Protection) Act 1998.

6.3 Recruitment and Selection

6.3.1 Council will meet legal requirements to ensure that only people with valid Working with Children Checks (WWCC) are engaged in child-related work. The WWCC is an essential part of Council's recruitment process to prevent people who pose a risk to the safety of a child or young person from being employed or engaged in child-related work. Human Resources (HR) manage all selection and recruitment related WWCC. This is in line with the Child Protection (Working with Children) Act 2012 and the Child Protection (Working with Children) Regulation 2013.

6.4 Allegations Against Staff

6.4.1 Complaints against staff involving a child or young person will be handled in accordance with the relevant legislation, specifically Part 3A of the Ombudsman Act 1974 (NSW), which mandates a specific approach to the handling and reporting of complaints about staff involving a child or young person. All allegations in relation to staff involving an individual under the age of 18 years will be immediately reported to the Internal Ombudsman Shared Service, who will in turn investigate and report the matter to the

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Policy



relevant oversight agency in accordance with Council's reporting obligations.

6.5 Child-safe organisation

6.5.1 Council promotes the safety and wellbeing of children and young people in our community. This involves implementing best practice approaches to child protection. Council adopts the Royal Commission Final Report Recommendations (2017) relevant to Local Government including the Child Safe Standards. Council also supports the principles of child-safe organisations.

7 RELATED DOCUMENTS:

- 7.1 Civil Liability (Organisational Child Abuse) Liability Act 2018.
- 7.2 Advocate for Children and Young People Act 2014.
- 7.3 Child Protection (Offenders Prohibition Orders) Act 2004.
- 7.4 Child Protection (Offenders Registration) Act 2000.
- 7.5 Child Protection (Working with Children) Act 2012.
- 7.6 Child Protection (Working with Children) Regulation 2013.
- 7.7 Children and Young Persons (Care and Protection) Act 1998.
- 7.8 Children and Young Persons (Care and Protection) (Child Employment) Regulation 2015
- 7.9 Children and Young Persons (Care and Protection) Regulation 2012
- 7.10 Children's Guardian Act 2019
- 7.11 Commission for Children and Young People Act 1998.
- 7.12 Crimes Act 1900.
- 7.13 Crimes (Domestic and Personal Violence) Act 2007.
- 7.14 Education and Care Services National Law Act 2010.
- 7.15 Education and Care Services National Regulations 2012.
- 7.16 Government Information (Public Access) Act 2009.
- 7.17 Ombudsman Act 1974.
- 7.18 Young Offenders Act 1997.
- 7.19 Convention on the Rights of the Child.
- 7.20 Port Stephens Council Code of Conduct.
- 7.21 Port Stephens Council Complaint Handling Policy.
- 7.22 Port Stephens Council Recruitment & Selection Management Directive.
- 7.23 Port Stephens Council Volunteers Policy
- 7.24 Mandatory Reporter Guide (MRG) 2010.
- 7.25 National Framework for Protecting Australia's Children 2009–2020.
- 7.26 NSW Child Safe Standards
- 7.27 Office of the Children's Guardian's Principles for Child Safe Organisations (2017)
- 7.28 Principles for Child Safe Organisations (2017).
- 7.29 Royal Commission into Institutional Responses to Child Sexual Abuse (2017).
- 7.30 The ChildStory Reporter Community.
- 7.31 The United Nations Convention on the Rights of the Child (1990)

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CONTROLLED DOCUMENT INFORMATION:

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EDRMS container No	PSC2009-02488	PSC2009-02488 EDRMS record No TBA		
Audience	Council staff			
Process owner	Human Resources Manager Organisation Support Section Manager			
Author	Human Resources Manager Organisation Support Section Manager			
Review timeframe	2 3 years	Next review date	TBA	
Adoption date	11 February 2020			

VERSION HISTORY:

	No.
1.0 11/02/2020 Human Resources Manager New policy dev	reloped. 015
'Department of Justice (DCJ) if naming convertions of the convention of the conventi	Family and rvices (FaCS) to Communities and o reflect current ation. bilities updated to Support Section flect current naming

Policy

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Policy



7.9 - Added 'Children and Young Persons (Care and Protection) Regulation 2012'.	
7.10 - Added 'Children's Guardian Act 2019'.	
7.23 - Added 'Port Stephens Council Volunteers Policy'.	
7.26 - Added 'NSW Child Safe Standards'.	
7.27 – Added 'Office of the Children's Guardian's Principles for Child Safe Organisations (2017)'.	
7.31- Added 'The United Nations Convention on the Rights of the Child (1990)'.	
Controlled document information: - Policy owner and author updated to 'Organisation Support Section Manager' to	

- Policy owner and author updated to 'Organisation Support Section Manager' to reflect current naming convention.
- Review timeframe amended to 3 years in accordance with Council's policy review cycle.

Policy

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ITEM NO. 5 FILE NO: 23/193702

EDRMS NO: PSC2015-02099

POLICY REVIEW - FORESHORE VESSEL STORAGE POLICY

REPORT OF: JOHN MARETICH - ASSETS SECTION MANAGER

GROUP: FACILITIES & SERVICES

RECOMMENDATION IS THAT COUNCIL:

1) Endorses the revised Foreshore Vessel Storage Policy shown at **(ATTACHMENT 1)**.

- 2) Places the revised Foreshore Vessel Storage Policy as amended on public exhibition for a period of 28 days and, should no submissions be received, the policy be adopted without a further report to Council.
- 3) Revokes the Foreshore Dinghy Storage Policy dated 27 April 2021, Minute No. 098, should no submissions be received.

BACKGROUND

The purpose of this report is seek Council's endorsement of the revised Foreshore Dinghy Storage Policy (the 'policy') (ATTACHMENT 1) on public exhibition.

Please note that yellow highlighting in the attached policy indicates an amendment has been made and strikethrough text is to be deleted.

The revision follows changes to legislation that has seen the Impound Act 1993 replaced by the Public Spaces (Unattended Property) Act 2021.

COMMUNITY STRATEGIC PLAN

Strategic Direction	Delivery Program 2022-2026
	Provide, manage and maintain community assets in accordance with the SAMP 2023-2033

FINANCIAL/RESOURCE IMPLICATIONS

There are nil financial/resource implications.

The annual registration fee is documented and reviewed annually through the Port Stephens Council Fees and Charges process.

Source of Funds	Yes/No	Funding (\$)	Comment
Existing budget	Yes		The recommendation will not result in any financial or resource implications.
Reserve Funds	No		
Developer Contributions (S7.11)	No		
External Grants	No		
Other	No		

LEGAL, POLICY AND RISK IMPLICATIONS

The removal of unregistered vessels can occur under the Public Spaces (Unattended Property) Act 2021.

Risk	Risk Ranking	Proposed Treatments	Within Existing Resources?
There is a risk that the dinghy storage racks at Foster Park, Roy Wood Reserve and Dutchman's Beach Reserve will reach capacity.	Medium	Terms and Conditions of registration state that space on the vessel storage racks is not guaranteed. If full, vessels will need to be stored securely adjacent to the area.	Yes
There is a risk that unauthorised vessels may be left at foreshore reserves.	Low	Port Stephens Council Rangers to continue foreshore inspections.	Yes
There is a risk that the head height overhang from kayaks and canoes stored on dinghy racks will cause injury to the public.	Medium	Restrict the permitted length of kayaks/canoes to 3 metres in the policy. This is consistent with dinghy restrictions.	Yes

SUSTAINABILITY IMPLICATIONS

Includes Social, Economic and Environmental Implications

Recreational boating and watercraft provide recreational enjoyment of Port Stephens waterways. The interaction/balance between the general public recreation use of public land and vessel storage needs to be managed. This policy provides for the management of vessels to gain a better interaction/balance.

CONSULTATION

Consultation with key stakeholders has been undertaken by the Assets Section.

<u>Internal</u>

Review has been undertaken with Community Assets.

External

In accordance with local government legislation the draft Foreshore Vessel Storage Policy will go on public exhibition for 28 days.

OPTIONS

- 1) Accept the recommendations.
- 2) Amend the recommendations.
- 3) Reject the recommendations.

ATTACHMENTS

1) Foreshore Vessel Storage Policy. <a>J.

COUNCILLORS ROOM

Nil.

TABLED DOCUMENTS

Nil.

Policy



FILE NO: PSC2015-02099

TITLE: FORESHORE VESSEL STORAGE POLICY

OWNER: ASSETS SECTION MANAGER

1. PURPOSE:

1.1 To provide a framework to enable a balance between the storage of vessels and other recreational activities as well as providing a compliance mechanism to manage this balance.

2. CONTEXT/BACKGROUND:

2.1 This policy was prompted due to the number of dinghies and other vessels being stored on foreshore reserves. Vessels provide resident and visitor access to the waterways of Port Stephens, however, it was noted that a number of reserves throughout the Port Stephens Council area were cluttered with abandoned and unauthorised dinghies, kayaks, canoes and catamarans. This was limiting the ability of the residents of Port Stephens and visitors to enjoy our beautiful beaches and waterways. Greater order and management of vessels is required to preserve the equitable access of foreshore reserves.

3. SCOPE:

- 3.1 Dinghy storage on foreshore reserves is only permissible with the approval of Council, under a user pay system where income will be allocated to the maintenance, improvement, enforcement and initial signage of foreshore dinghy storage facilities.
- 3.2 Kayak and canoe storage on foreshore reserves is only permissible with the approval of Council, under a user pay system at designated reserves listed in this policy.
- 3.3 A permit system will enable Council to identify vessels stored on foreshore reserves without approval, unauthorised vessels and those abandoned on foreshore reserves and subsequently will enable their removal.

4. **DEFINITIONS**:

4.1 An outline of the key definitions of terms included in the policy.

Dinghy A single or multi-hulled vessel up to a maximum length

of 3.0 metres.

Kayak and canoe A single hull vessel up to a maximum length of 5.0

meters. Kayaks and canoes are only permitted on

foreshores listed in Policy Statement 5.10.

Policy

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Policy



Unauthorised vessel Is a vessel not included in the 'dinghy' definition or the

'Kayak and Canoe' definition, this would include but not limited to any single or multi-hulled vessel over 3.0 metres in length, a medium/large trailable vessel, trailer sailer, catamaran, sailboard, jetski, surfboard, work punt, pontoon, sailboat (fitted with mast), rowing

skull, inflatable boat.

Derelict vessel left on public land, which

appears to be unseaworthy by the evidence of damage to affect vessel flotation and users safety.

Abandoned vessel An abandoned vessel is a dinghy or other vessel left

on public land, which appears to be un-owned; left with no intention to use, in state of disrepair; unable to be used for its intended purpose; has no registration

or has expired registration.

5. STATEMENT:

5.1 Port Stephens Council is committed to providing recreational facilities and services in keeping with Council's vision and key corporate objectives.

- 5.2 This policy will allow Council to fund the maintenance and construction of storage facilities through the collection of fees. The registration will be 12 months, with renewal occurring during July for the financial year. A 6 month registration will be available from January to June of the same financial year.
- 5.3 Dinghy, kayak and canoe storage will be managed to ensure there is minimal environmental impacts.
- 5.4 Inspections will be undertaken as required to determine the percentage of registered vessels.
- 5.5 Those vessels not registered or with an expired registration will be deemed abandoned and removed from the foreshore.
- 5.6 Registered dinghies will be permitted to be stored on any Council managed foreshore reserve. Where a designated storage area is provided, registered vessels must be stored within the designated area. All vessels stored outside of these designated storage areas are to be removed and impounded by Council authorised officers. These vessels will be held at Council's impound and may be disposed of in accordance with the Public Spaces (Unattended Property) Act 2021. Impounding Act 1993.
- 5.7 Dinghies, kayaks and canoes without a permit sticker and stored on a dinghy storage rack will be removed under the Public Spaces (Unattended Property)

 Act 2021. Impounding Act 1993.
- 5.8 Owners of unregistered vessels that have been removed from the foreshore will have 3 months to retrieve their vessel. If the vessel has not been claimed after 3 months, it may be sold by tender.
- 5.9 Council managed foreshore reserves with designated storage areas include:
 - Shoal Bay Foreshore Reserve, Shoal Bay

Policy

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Policy



- · Marrungbangbaa Reserve, Shoal Bay
- Dutchman's Beach, Nelson Bay
- Corlette Point Park, Corlette
- · Roy Wood Reserve, Corlette
- · Georges Reserve, Salamander Bay
- Wanda Beach Reserve, Salamander Bay
- Kangaroo Point Reserve, Soldiers Point
- · Everitt Park, Soldiers Point
- · Sunset Beach, Soldiers Point
- Taylors Beach Foreshore, Taylors Beach
- John Parade Foreshore, Lemon Tree Passage
- Koala Reserve, Lemon Tree Passage
- Lilli Pilli Park, Lemon Tree Passage
- Nyrang Reserve, Lemon Tree Passage
- · Foster Park, Tanilba Bay
- · Peace Park, Tanilba Bay
- Swan Park, Tanilba Bay.
- 5.10 Kayaks and canoes are permitted to be registered and stored within the designated storage areas of the following reserves:
 - · Dutchman's Beach, Nelson Bay
 - Tanilba Park, Tanilba Bay (no storage area provided)
 - Foster Park, Tanilba Bay
 - · Peace Park, Tanilba Bay.

The registration and storage of kayaks and canoes on all other foreshore reserves is unauthorised.

5.11 Council will review the registration fee annually.

6. RESPONSIBILITIES:

6.1 The Assets Section Manager has overall responsibility for implementation of this policy.

7. RELATED DOCUMENTS:

- 7.1 State Environmental Planning Policy (Coastal Management) 2018.
- 7.2 Crown Land Domestic Waterfront Licences Guidelines 2018.
- 7.3 Local Government Act 1993.
- 7.4 Impounding Act 1993 Public Spaces (Unattended Property) Act 2021.

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EDRMS container No.	PSC2015-02099	EDRMS record No.	TBC
Audience	Community, Assets Section, Community and Recreation, Staff and General Manager		
Process owner	Assets Section Manager		
Author	Community and Recreation Assets Coordinator		
Review timeframe	3 years	Next review date	TBC
Adoption date	14/4/2015		

VERSION HISTORY:

Version	Date	Author	Details	Minute No.
1	14/04/2015	Community and Recreation Coordinator	Adopted by Council.	086
2	23/07/2019	Community and Recreation Coordinator	Reviewed and Updated in Council new Policy Template. Policy Owner – Updated. 2.1, 2.2, 2.3, 5.1 Reworded to improve content. 5.1 Removed due to definitions are identified in 4.1. 5.3 Additional wording. 7.1, 7.2, 7.3 Removed old policy and added new policy. Adopted by Council.	166
3	27/04/2021	Community and Recreation Coordinator	Reviewed and Updated in Council new Policy Template. Amendments following Notice of Motion tabled 10 Nov 2020 Ordinary Council meeting to amend	098

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Policy



Version	Date	Author	Details	Minute No.
			policy to permit kayaks/canoes at selected reserves.	
			Title of policy amended to Foreshore Vessel Storage in line with Notice of Motion.	
			1.1, 3.3 & 5.5 Word 'dinghy' interchanged with 'vessel'.	
			2.1, 2.3, 6.2, 6.3 & 6.5 Deleted.	
			2.2 Reworded to improve content.	
			3.1 Reworded "foreshore reserves is only permissible with the approval of Council".	
			3.2 Added "Kayak and Canoe storage on foreshore reserves is only permissible with the approval of Council, under a user pay system at designated reserves list". 3.3 Added "vessels stored on foreshore reserves without approval, unauthorised vessels and those abandoned on foreshore	
			reserves. 4.1 Added "Kayak and Canoe" definition. Added "Kayaks and Canoes that do not meet the above definition to "Unauthorised vessel" definition.	
			Added to Abandoned vessel definition "left with no intention to use, in state of disrepair; unable to be used for its intended purpose; has no registration or has expired registration."	
			5.2 Added "This policy will allow Council to fund the maintenance and construction of storage facilities through the collection of fees.	
			5.3 Added "Dinghy, kayak and canoe storage will be managed to	

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Version	Date	Author	Details	Minute No.
			ensure there is minimal environmental impacts.	
			5.4 Reworded to improve content.	
			5.5 Added "or with an expired registration".	
			5.6 Added "Registered dinghies will be permitted to be stored on any Council managed foreshore reserve. Where a designated storage area is provided, registered vessels must be stored within the designated area. All vessels stored outside of these designated storage areas are to be removed and impounded by Council authorised officers." from 5.9. 5.7 Added "kayaks and canoes". 5.9 Sentences removed and added to 5.6. Added additional locations.	
			 Marrungbangbaa Reserve, Shoal Bay. Lilli Pilli Park, Lemon Tree Passage. Nyrang Reserve, Lemon Tree Passage. Peace Park, Tanilba Bay. Swan Park, Tanilba Bay. 5.10 Added "Kayaks and canoes are permitted to be registered and stored within the designated storage areas of the following reserves: Dutchman's Beach, Nelson Bay. Tanilba Park, Tanilba Bay (no storage area provided). Foster Park, Tanilba Bay. Peace Park, Tanilba Bay. Peace Park, Tanilba Bay. The registration and storage of kayaks and canoes on all other foreshore reserves is unauthorised." 	

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Policy



Version	Date	Author	Details	Minute No.
			6 Added "The Assets Section Manager has overall responsibility for implementation.	
			Council resolved to amend the definition of a kayak and canoe to increase the length of a vessel from 3.0 metres to 5.0 metres.	
4	ТВА	Community Asset Coordinator	Change Author Title. 5.6, 5.7 & 7.4 Remove Impounding Act 1993 and add Public Spaces (Unattended Property) Act 2021.	ТВА

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ITEM NO. 6 FILE NO: 23/187611 EDRMS NO: PSC2023-03231

POLICY - DATA BREACH

REPORT OF: TONY WICKHAM - GOVERNANCE SECTION MANAGER

GROUP: GENERAL MANAGER'S OFFICE

RECOMMENDATION IS THAT COUNCIL:

1) Endorses the new Data Breach policy shown at (ATTACHMENT 1).

2) Places the new Data Breach policy, on public exhibition for a period of 28 days and should no submissions be received, the policy be adopted, without a further report to Council.

BACKGROUND

The purpose of this report is seek Council's endorsement of the new Data Breach policy (the 'policy'), at **(ATTACHMENT 1)** which represents Council's commitment to managing personal information it holds in accordance with relevant legislation.

Part 6A of the Privacy and Personal Information Protection Act 1998 (NSW) (PPIP Act) establishes the NSW Mandatory Notification of Data Breach (MNDB) scheme. The MNDB Scheme requires every NSW public sector agency bound by the PPIP Act to notify the Privacy Commissioner and affected individuals of eligible data breaches. Under the scheme, Council is required to prepare and publish a Data Breach Policy (DBP) for managing such breaches.

This policy sets out the processes to be followed by Council staff, contractors or third parties associated with Council in the event that Council experiences a data breach or suspects that a data breach has occurred. A data breach involves the loss of, unauthorised access to, or unauthorised disclosure of, personal information.

Council needs to be prepared to act quickly in the event of a data breach (or suspected breach), and determine whether it is likely to result in serious harm and whether it constitutes as a notifiable data breach.

Adherence to this policy will ensure that Council can contain, assess and respond to data breaches expeditiously and mitigate potential harm to the person(s) affected. How Council prepares for data breaches, identifies breaches, manages breaches, records breaches and evaluates breaches is covered within this policy.

COMMUNITY STRATEGIC PLAN

Strategic Direction	Delivery Program 2022-2026
	Deliver governance services and internal audit program

FINANCIAL/RESOURCE IMPLICATIONS

There are no financial implications.

Source of Funds	Yes/No	Funding (\$)	Comment
Existing budget	Yes		
Reserve Funds	No		
Developer Contributions (S7.11)	No		
External Grants	No		
Other	No		

LEGAL, POLICY AND RISK IMPLICATIONS

Section 59ZD of the Privacy and Personal Information Protection Amendment Bill 2022 requires Council to prepare and publish a data breach policy. This Bill is to come into effect on 16 November 2023.

Risk	Risk Ranking	Proposed Treatments	Within Existing Resources?
There is a risk that Council would be in breach of the Privacy and Personal Information Protection Act 1998 should this policy not be endorsed.	Low	Adopt the recommendations	Yes

SUSTAINABILITY IMPLICATIONS

Includes Social, Economic and Environmental Implications

Making a Data Breach Policy publicly accessible enhances transparency and ensures Council remains accountable for the way they respond to data breaches. It

also enhances public trust and confidence in government and the services it provides.

CONSULTATION

Consultation with key stakeholders has been undertaken by the Governance Section.

Internal

 Internal consultation was undertaken with the ICT Maintenance and Support team to ensure current ICT standards and practices were accurately reflected in the policy.

External

 As the regulator for privacy matters concerning local Council's within NSW, the Information and Privacy Commission ('IPC') was consulted in respect of the proposed policy. General advice and a compliance checklist is publically available on their website which Council used as a measure to ensure the expectations of the IPC were reflected within the policy.

OPTIONS

- 1) Accept the recommendations.
- 2) Amend the recommendations.
- 3) Reject the recommendations.

ATTACHMENTS

1) Policy - Data Breach. J.

COUNCILLORS ROOM

Nil.

TABLED DOCUMENTS

Nil.

Policy



FILE NO: PSC2023-03231

TITLE: DATA BREACH POLICY

OWNER: GOVERNANCE SECTION MANAGER

1. PURPOSE:

- 1.1 Port Stephens Council ('Council') is committed to managing personal information in accordance with relevant legislation.
- 1.2 This Data Breach Policy ('The Policy') sets out the processes to be followed by Council staff in the event that Council experiences a data breach or suspects that a data breach has occurred. A data breach involves the loss of, unauthorised access to, or unauthorised disclosure of, personal information.
- 1.3 Council needs to be prepared to act quickly in the event of a data breach (or suspected breach), and determine whether it is likely to result in serious harm and whether it constitutes as a notifiable data breach.
- 1.4 Adherence to this Policy will ensure that Council can contain, assess and respond to data breaches expeditiously and mitigate potential harm to the person(s) affected.

2. CONTEXT/BACKGROUND:

- 2.1 Part 6A of the Privacy and Personal Information Protection Act 1998 (NSW) (PPIP Act) establishes the NSW Mandatory Notification of Data Breach (MNDB) scheme.
- 2.2 The MNDB Scheme requires every NSW public sector agency bound by the PPIP Act to notify the Privacy Commissioner and affected individuals of eligible data breaches.
- 2.3 Under the scheme, Council is required to prepare and publish a Data Breach Policy (DBP) for managing such breaches.
- 2.4 Depending on the size and nature of a data breach, the consequences for individuals can be significant. They can give rise to a range of actual or potential harm to individuals. These consequences can include financial fraud, identity theft, damage to reputation and even violence.

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2.5 Data breaches can also have serious consequences for Council. A breach may create risk through the disclosure of sensitive information, or otherwise impact an Council's reputation, finances, interests, or operations. Ultimately, data breaches can lead to a loss of trust and confidence in Council and the services we provide.

3. SCOPE:

3.1 How Council has prepared for a data breach:

a) Training and awareness

- i. Most data breaches, both in Australia and internationally, involve a human element (e.g. either through direct human error or cyber-attacks that rely on a human compromise). Building a well-trained and aware workforce is a strong front-line defence against breaches and other privacy risks. Council conducts routine and targeted privacy training for all staff, technical ICT officers and the Senior Leadership Team including training endorsed by NSW Cyber Security. Current cyber threat trends are monitored by relevant staff within Council who communicate alerts to Council staff when appropriate.
- ii. General privacy awareness training is provided to staff upon the commencement of employment that outline Council's obligations for identifying and managing data breaches. In addition to this, communications are relayed to staff on a periodic basis and general awareness is published on Council's website under the Data Breach Management page.

b) Processes for identifying and reporting breaches

- i. Council's paramount goal is to detect data breaches quickly as to be able to better contain it and mitigate any potential harms through prompt action. Council has in place multi layered technical controls to protect data loss as well as constant monitoring services managed both in house and through a third party managed detection and response provider. Additional measures taken by Council include internal and external audits that are undertaken throughout the year that serve to identify Council's existing practices and processes reflect best practice standards and protect Council appropriately.
- iii. When a data breach has been identified, Council staff will raise the breach through the incident management system. If a breach has been identified by a contractor or member of the public, they can notify Council by lodging a data breach notification through Council's website on the 'Data Breach Management' page or, alternatively, by calling Council and asking to speak with the Privacy Officer.

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c) Appropriate provisions in contracts / other collaborations

i. Council is often required to outsource functions to external service providers or another agency (for example, for IT solutions). These relationships are covered by either legally binding contracts, memorandums of understanding or nondisclosure agreements. To ensure Council meet it's obligations under the PPIP Act, these agreements include provisions in relation to the management and notification of data breaches.

3.2 What constitutes an eligible data breach?

- a) An 'eligible data breach' occurs where:
- i. There is an unauthorised access to, or unauthorised disclosure of, personal information held by a public sector agency or there is a loss of personal information held by a public sector agency in circumstances that are likely to result in unauthorised access to, or unauthorised disclosure of, the information, and
- A reasonable person would conclude that the access or disclosure of the information would be likely to result in serious harm to an individual to whom the information relates.
- b) Each data breach should be assessed on a case-by-case basis but some examples of data breaches may include:
- loss or theft of physical devices
- ii. sending an email to the incorrect email address
- iii. misconfiguration or over-provisioning of access to sensitive systems
- iv. inadvertent disclosure
- v. social engineering
- vi. hacking
- Breaches can also occur between agencies, within an agency and external to an agency.
- d) The MNDB scheme applies to breaches of 'personal information' as defined in section 4 of the PPIP Act, meaning information or an opinion about an individual whose identity is apparent or can reasonably be ascertained from the information or opinion.
- e) The scheme also applies to 'health information,' defined in section 6 of the Health Records and Information Privacy Act 2002 (HRIP Act), covering personal information about an individual's physical or mental health, disability, and information connected to the provision of a health service.

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f) The scheme does not apply to data breaches that do not involve personal information or health information, or to breaches that are not likely to result in serious harm to an individual. Where the scheme does not apply, Council is not required to notify individuals or the Commissioner but should still take action to respond to the breach. Council may still provide voluntary notification to individuals where appropriate.

3.3 Plan for managing data breaches

a) Contain

i. In order to ensure Council's response to data breaches is easily and quickly put into action, upon receipt of the breach notification the Response Team will conduct an initial assessment of the breach and ensure triage measures are put in effect within the first 24 hours of being made aware of the breach. The Privacy Officer will write to the Privacy Commissioner during this time to advise of the suspected breach.

b) Assess

i. The initial assessment will be in accordance with the PPIP Act and may involve liaison with relevant Council staff to ensure the breach is contained in order to minimise any possible damage. Once the breach has been contained, an assessment will be carried out by the Privacy Officer by way of reviewing all of the information involved in the breach and the risks associated with the risk to determine a plan of action and/or implement any additional actions identified to further mitigate risks. The Privacy Officer will seek to determine if the breach may likely cause serious harm to those affected.

c) Notify

i. Parties (both individuals and organisations) affected by the breach may be notified as well as the Privacy Commissioner. The method of notification to the parties will depend on what contact information Council has on file but generally this notification will occur by way of either email or a hardcopy letter.

d) Review

- i. A post incident review report will then be compiled (as well as any preventative efforts) based on the type and seriousness of the breach within 30 days Council first held reasonable suspicion about the breach. The Head of the Agency can authorise an extension outside of the 30 days if the assessment report cannot be reasonably compiled within the time, however, the Privacy Commissioner must be written to with notification of this decision.
- ii. After the incident has been assessed and notification has taken place the Privacy Officer will identify any actions required to prevent further breaches. These actions may include recommended changes to system and physical security, recommended changes to any Council policies or procedures or revision or changes recommended to staff training and education.

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3.4 Obligations including external engagement or reporting

- a) In some cases, agencies will have notification obligations under both the MNDB scheme and under the Commonwealth Notifiable Data Breach (NDB) scheme.
- b) For example, a data breach at a NSW public sector agency that involves Tax File Numbers and is likely to result in serious harm would be reportable to both the Office of the Australian Information Commissioner (OAIC) under the Commonwealth NDB scheme, and the NSW Privacy Commissioner under the MNDB scheme.
- c) The MNDB scheme has been designed to be consistent with and adopt, as far as possible, key features of the Commonwealth NDB scheme.
- d) Any agencies involved in a notifiable data breach will be relayed to the Privacy Commissioner in the Assessment Report as a key contact with their relevant role to Council identified.

3.5 Communications strategy

a) When an individual or third party organisation has been identified within the course of the Assessment period the Response Team will consider whether they need to be contacted in accordance with the PPIP Act. The key contact for these parties will be the Privacy Officer within the Response Team. Communications will be carried out in writing, if practical to do so.

3.6 Capability, expertise and resourcing

- a) Council must ensure staff who make up the Response Team have the necessary expertise, training and capability of adequately addressing a breach and its impact. Council commits to ensuring this is consistently monitored to ensure access to relevant practices within the data breach space are maintained.
- b) Any third party contractor that undertakes cyber incident response functions on the behalf of Council must possess the relevant industry standard qualifications and expertise required.

3.7 Roles and responsibilities

a) The Response team may comprise of staff in the following positions:

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Position	Responsibilities
Head of the Agency or General	Consideration of report
Manager	
Governance Section Manager	Governance advice, consideration
	of report and assessment
Governance Coordinator	Governance advice and
	assessment
Legal Services Manager	Legal advice
Enterprise Risk Manager	Risk advice
ICT Maintenance and Support	ICT advice
Coordinator	
Communications Section Manager	Communications advice
Human Resources Manager	HR advice
Corporate Applications Coordinator	Key corporate systems advice

- b) Any agency head, executive officer, privacy officer, staff member, third party contractor has a duty to report any suspected data breach. If a member of the public identifies a suspected breach they are encouraged to notify Council as soon as possible.
- c) If the General Manager is involved in a suspected breach in such a way that may discount their ability to consider the report, the suspected data breach will be considered by the delegated Head of Agency.
- d) If the delegated Head of Agency is involved in a suspected breach in such a way that may discount their ability to consider the report, the delegation will be revoked for the purpose of considering the suspected data breach and such data breach will be considered by the General Manager.
- e) The Mayor and Councillors will notify the Head of the Agency of any data breaches they suspect may have occurred. Any data breach notifications received from the elected body will be processed by the Head of the Agency.
- f) Council staff are required to raise any suspected breach via the incident management system and notify their immediate supervisor and Section Manager.
- g) The Governance personnel within the Response Team will be responsible for providing advice on suspected data breaches as well as the management of any raised suspected data breaches including the assessment and notification of relevant parties. Further to this, Governance will be responsible for determining reporting obligations, liaising with the IPC & stakeholders, maintaining this policy, record keeping and conducting the post-breach review and evaluation.

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h) The Response Team may also seek advice from 3rd Party privacy specialists or the NSW Information and Privacy Commission if deemed necessary as part of the assessment process.

3.8 Record Keeping

- a) Council will maintain a public register in accordance with s 590 on its website that contains any notifications given under s59N(2) concerning notifiable data breaches that have occurred within the last 12 months. In addition to this public notification, an internal register for eligible data breaches will be maintained.
- b) Records may also be kept in Council's electronic management system.

3.9 Post breach Review and Evaluation

- a) In order to understand what went wrong, how issues were addressed and whether changes were needed to processes and procedures following a breach will mitigate future risks and are key to ensuring Council continues to proactively manage data breaches in line with the PPIP Act and community expectations.
- b) Following the assessment period and finalisation of the data breach assessment report the Response Team will collaborate to ensure any weaknesses in handling data are remediated. The aim of this will be to identify what contributed or caused the breach and how to prohibit this from occurring again. Ongoing assessment of how the Response Team managed the breach will also contribute to Council's wholistic effectiveness when responding to a data breach.

4. **DEFINITIONS**:

4.1 An outline of the key definitions of terms included in the policy.

Assessment Period As defined by s 59J of the PPIP Act

Head of the Agency The General Manager or appropriately delegated staff

member

IPC

Information and Privacy Commission

Public Sector Agency

As defined under section 3 of the PPIP Act. Relevantly subsection (f) includes a local government authority

(Council).

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Privacy Officer Governance Section Manager or appropriately

delegated staff member

Response Team The General Manager, staff within Council's

Governance Section and staff within both the ICT Maintenance and Support Unit and Corporate Applications Unit. Staff within the communications section and Human Resources section may be

included in the response unit.

5. STATEMENT:

5.1 Making a Data Breach Policy publicly accessible enhances transparency and ensures agencies remain accountable for the way they respond to data breaches. It also enhances public trust and confidence in government and the services it provides.

6. RESPONSIBILITIES:

- 6.1 The Governance Section Manager is responsible for implementing, complying with, monitoring, evaluating, reviewing and providing advice on this policy.
- 6.2 Employees of Council are responsible for complying with this policy.

7. RELATED DOCUMENTS:

- 7.1 Privacy and Personal Information Protection Act 1998 NSW
- 7.2 Health Records and Information Privacy Act 2002 NSW
- 7.3 Privacy Act 1988 Cth
- 7.4 Privacy Management Plan
- 7.5 Code of Conduct
- 7.6 ICT Systems Access and Cyber Security Management Directive

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EDRMS container No.		EDRMS record No.	
Audience			
Process owner	Governance Section Ma	anager	
Author	Governance Section Ma	anager	
Review timeframe	3 years	Next review date	
Adoption date			

VERSION HISTORY:

Version	Date	Author	Details	Minute No.
1	XX	Governance Section Manager	Original policy adopted by Council.	XX

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ITEM NO. 7 FILE NO: 23/194424 EDRMS NO: PSC2017-00180

2022-2023 DRAFT FINANCIAL STATEMENTS

REPORT OF: GLEN PETERKIN - ACTING FINANCIAL SERVICES SECTION

MANAGER

GROUP: CORPORATE SERVICES

RECOMMENDATION IS THAT COUNCIL:

1) Endorses the action taken to refer the 2022 - 2023 Draft Financial Statements for audit.

2) Authorises the signing of the declaration by the Mayor, a Councillor, the General Manager and the Responsible Accounting Officer for the General Purpose Financial Statements and Special Schedule 1 for the year ended 30 June 2023 (ATTACHMENT 1).

BACKGROUND

Under section 413 of the Local Government Act 1993 Council must prepare financial statements for each year and must refer them for audit as soon as practicable after the end of that year.

These draft Financial Statements include:

- General Purpose Financial Statements.
- Special Schedule 1 (only Special Schedule 1 Notional Permissible Income is audited).

The reports have been prepared by Council Officers in accordance with the Local Government Act 1993 and associated regulations, the Australian Accounting Standards and the Local Government Code of Accounting Practice.

The draft financial statements will be presented to the Mayor and Councillors during an information session on 29 August 2023. After this session, a supplementary business paper will be provided which will include a copy of the draft General Purpose Financial Statements and Special Schedule 1.

Council is required to refer the draft financial statements to audit and sign a declaration made pursuant to Section 413 (2c) of the Local Government Act 1993 (NSW).

A copy of the declaration is shown at **(ATTACHMENT 1)** and must be completed by the Mayor, a Councillor, the General Manager and the Responsible Accounting Officer.

Once the auditors have completed the audit and have submitted their report, Council must fix a date for a meeting at which the auditor's report will be presented and give public notice of that date. Section 419(2) of the Local Government Act 1993 requires this date to be at least 7 days after the date on which notice is given, but not more than 5 weeks after the auditor's report is given to Council. The financial statements will be reported back to Council which will include the audit report.

The audit process is required to be finalised by 31 October 2023 with the lodgment of the audited statements with the Office of Local Government.

COMMUNITY STRATEGIC PLAN

Strategic Direction	Delivery Program 2022-2026	
Financial Management	Manage implementation of the Long Term Financial Plan 2023 to 2033.	

FINANCIAL/RESOURCE IMPLICATIONS

The 2022-2023 General Purpose Financial Reports will be prepared in compliance with the Local Government Act, the Local Government Code of Accounting Practice and Financial Reporting, and the Australian Accounting Standards.

Source of Funds	Yes/No	Funding (\$)	Comment
Existing budget	Yes		
Reserve Funds	No		
Developer Contributions (S7.11)	No		
External Grants	No		
Other	No		

LEGAL, POLICY AND RISK IMPLICATIONS

Signing of the statement giving Council's opinion on the impending financial reports will comply with Section 413 of the Local Government Act 1993.

Risk	Risk Ranking	Proposed Treatments	Within Existing Resources?
There is a risk that failure to sign the statement for the General Purpose Financial Reports will result in non-compliance with legislation leading to potential reputational and financial loss.	Low	Adopt the recommendations and sign the statement on the General Purpose Financial Reports.	Yes

SUSTAINABILITY IMPLICATIONS

Includes Social, Economic and Environmental Implications

There are no significant sustainability implications.

CONSULTATION

No consultation is required as this is a statement by Council and management that the General Purpose Financial Reports will be prepared in accordance with applicable regulations.

Internal	
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Nil.

External

Nil.

OPTIONS

- 1) Accept the recommendations.
- 2) Amend the recommendations.
- 3) Reject the recommendations.

ATTACHMENTS

1) Statement of the General Purpose Financial Reports. J.

COUNCILLORS ROOM

Nil.

TABLED DOCUMENTS

Nil.

ITEM 7 - ATTACHMENT 1 STATEMENT OF THE GENERAL PURPOSE FINANCIAL REPORTS.

Port Stephens Council

General Purpose Financial Statements

for the year ended 30 June 2023

Statement by Councillors and Management

Statement by Councillors and Management made pursuant to Section 413 (2c) of the *Local Government Act 1993* (NSW)

The attached general purpose financial statements have been prepared in accordance with:

- the Local Government Act 1993 and the regulations made thereunder,
- the Australian Accounting Standards and other pronouncements of the Australian Accounting Standards Board
- the Local Government Code of Accounting Practice and Financial Reporting.

To the best of our knowledge and belief, these statements:

- · present fairly the Council's operating result and financial position for the year
- accord with Council's accounting and other records.

We are not aware of any matter that would render these statements false or misleading in any way.

Signed in accordance with a resolution of Council made on 12 September 2023.

Ryan Palmer
Mayor Councillor
12 September 2023 12 September 2023

Tim Crosdale Glen Peterkin

Tim Crosdale

General Manager
12 September 2023

Responsible Accounting Officer (Acting)

12 September 2023

ITEM NO. 8 FILE NO: 23/163027

EDRMS NO: PSC2017-00180

355C COMMITTEES ANNUAL FINANCIAL SUMMARY 2022

REPORT OF: GLEN PETERKIN - ACTING FINANCIAL SERVICES SECTION

MANAGER

GROUP: CORPORATE SERVICES

RECOMMENDATION IS THAT COUNCIL:

1) Receives the 355c Committees Annual Financial Statements for the period 1 January 2022 to 31 December 2022.

2) Notes that eligible 355c Committees will receive the 2023 annual operating subsidy.

BACKGROUND

The purpose of this report is to provide Council with the 355c Committees Annual Financial Statements for the period 1 January 2022 to 31 December 2022, and to note the disbursement of the 2023 annual operating subsidies to eligible committees and sports councils.

For the period 1 January 2022 to 31 December 2022, a summary of the total opening balance (including investment accounts) and closing balance of all 355c Committees is shown at **(ATTACHMENT 1)**. This summary also shows payment of the 2023 annual operating subsidy to eligible 355c Committees and the budget allocation for use by park and reserve group operation.

COMMUNITY STRATEGIC PLAN

Strategic Direction	Delivery Program 2022-2026
Financial Management	Manage implementation of the Long Term Financial Plan 2023 to 2033.

FINANCIAL/RESOURCE IMPLICATIONS

The total amount of funds held by the committees as at 31 December 2022 was \$484,372.

- 5 committees held over \$20,000 (total value of \$391,696).
- 5 committees held between \$10,000 and \$20,000 (total value of \$60,822).
- 4 committees held less than \$10,000 (total value \$31,854).

• 8 committees have since dissolved up to 30 June 2023 with all funds being transferred to the Community Halls Restricted Cash Reserve.

The use of committee funds should be in line with Council's strategic directions and be committed to the objectives of each committee's appendix to the 355c Committee Terms of Reference. A focus on maintenance, renewal and rehabilitation of facilities and reserves will ensure the long term sustainability of these community assets.

Financial resources are available to support the establishment and operation of volunteer groups working in parks, reserves, natural areas and cemeteries. Their activities may include vegetation planting and management, mulching, weed control, facility maintenance and improvements, and educational initiatives to enhance the experience of users and quests.

Additionally, Council's Assets Section works with committees and sports councils to allocate committee funds to projects that assist in maintaining or upgrading Council's assets.

Source of Funds	Yes/No	Funding (\$)	Comment
Existing budget	Yes		
Reserve Funds	No		
Developer Contributions (S7.11)	No		
External Grants	No		
Other	Yes	\$484,372	Total funds held in bank accounts by 355c Committees / sports councils as at 31 December 2022.

LEGAL, POLICY AND RISK IMPLICATIONS

Section 355c of the Local Government Act 1993 allows Council to delegate certain functions. A section 355c Committee is an entity of Port Stephens Council and as such is subject to the same legislation, accountability and probity requirements as Council.

All funds and assets held by the committees belong to Council and each committee is responsible for the care and control of these funds. Funds administered by 355c Committees must meet Council's standards of compliance, management and transparency. Committees are required to comply with standard record keeping practices, including submission of financial reporting requirements by due dates.

Risk	Risk Ranking	Proposed Treatments	Within Existing Resources?
There is a risk that funds held in 355c Committee bank accounts may be subject to fraudulent acts resulting in legal, financial and reputation damage.	Medium	This risk will be reduced by ensuring Council is noted on individual committee bank account names and there are 2 Council staff as signatories / authorised officers to committee accounts.	Yes
		The 355c Committee Terms of Reference and Appendix clearly outlines committee responsibilities with regard to recording and reporting on committee funds.	
		Additional information has been provided to committees and is available on Council's website and includes meeting guidelines and templates, financial record keeping guide and purchasing guide.	
		Financial training is also offered to relevant committee executive members.	
There is a risk that funds held in 355c Committee bank accounts are not used to contribute to the cost of asset renewal resulting in greater drain on ratepayer revenue.	Low	This risk will be reduced as staff work with committees to combine asset and community input to develop asset management plans with agreed funding contributions from the facility income.	Yes

SUSTAINABILITY IMPLICATIONS

Includes Social, Economic and Environmental Implications

Volunteers provide strong social and community benefits including an avenue for communication, planning, strategic planning, community consultation as well as community capacity building and strong social networks for the community. A high

rate of participation in community activities is an indicator of a well-functioning community.

Council utilises 355c Committees to provide a link between Council and the community, and to assist in the management of facilities and delivery of community services and events. This is part of Council's commitment to community partnerships and provides opportunities for the community to be involved with the management of the facilities they use.

The provision of financial support to Council's 355c Committees and volunteer groups is provided within current resources. The annual operating subsidy to be paid to 355c Committees for 2023-2024 is \$54,000 while the internal budget allocation for Volunteer Parks & Reserve groups is \$28,500.

Volunteers operate under direction from Council staff to ensure their activities are performed in accordance with recognised environmental practices. Projects and activities relating to the environment are encouraged and supported and often provide long term benefits to the environment.

CONSULTATION

Consultation with key stakeholders has been undertaken by the Financial Services Section to ensure the provision of relevant and accurate information.

Internal

- Financial Reporting Coordinator.
- Community Services Section Manager.
- Volunteers Support Project Officer.
- Community Asset Services Officer.

External

355c Committees and sports councils.

OPTIONS

- 1) Accept the recommendations.
- 2) Amend the recommendations.
- 3) Reject the recommendations.

ATTACHMENTS

1) 355c Committees Annual Financial Statements - 1 January 2022 to 31 December 2022. U

COUNCILLORS ROOM

Nil.

TABLED DOCUMENTS

Nil.

ITEM 8 - ATTACHMENT 1 DECEMBER 2022.

355C COMMITTEES ANNUAL FINANCIAL STATEMENTS - 1 JANUARY 2022 TO 31

ATTACHMENT 1

355c Committees Annual Financial Statement Summary – 1 January to 31 December 2022

	355c Committee	Opening Balance (Incl Investments) 1 st January 2022	Closing Balance (Incl Investments) 31 st December 2022	Annual Operating Subsidy July 2023
1.	Hinton School of Arts	\$ 5,284.71	\$ 6,467.92	\$ 1,000.00
2.	Karuah Community Hall	\$ 8,867.47	\$ 10,264.92	\$ 1,000.00
3.	Lemon Tree Passage Old School Centre	\$ 8,790.86	\$ 8,498.54	\$ 1,000.00
4.	Medowie Community Centre	\$ 14,152.09	\$ 12,132.88	Since Dissolved
5.	Medowie Sports Council	\$ 93,170.78	\$ 103,898.93	\$ 9,000.00
6.	Nelson Bay Community Hall	\$ 29,420.60	\$ 8,262.91	\$ 1,000.00
7.	Port Stephens Sister Cities	\$ 11,805.03	\$ 12,763.80	\$ 1,000.00
8.	Raymond Terrace Senior Citizens Hall	\$ 9,922.57	\$ 13,487.66	\$ 1,000.00
9.	Salt Ash Community Hall	\$ 29,363.11	\$ 39,024.14	\$ 1,000.00
10.	Salt Ash Sports Ground	\$ 5,201.47	\$ 12,172.78	\$ 1,000.00
11.	Tanilba Bay Foreshore Hall	\$ 4,897.78	\$ 8,624.23	\$ 1,000.00
12.	Tilligerry Sports Council	\$ 47,619.21	\$ 47,619.21	\$ 9,000.00
13.	Tomaree Sports Council	\$ 48,502.60	\$ 105,017.94	\$ 9,000.00
14.	West Ward Sports Council	\$ 122,668.30	\$ 96,135.79	\$ 18,000.00
	TOTALS	\$ 439,666.58	\$ 484,371.65	\$ 54,000.00

ITEM 8 - ATTACHMENT 1 355C COMMITTEES ANNUAL FINANCIAL STATEMENTS - 1 JANUARY 2022 TO 31 DECEMBER 2022.

	DISSOLVED 355c Committee's
1.	Anna Bay Hall
2.	Corlette Hall
3.	Fern Bay Hall
4.	Mallabula Community Centre
5.	Medowie Community Centre
6.	Nelson Bay Australia Day
7.	Seaham Park & Wetlands
8.	Williamtown Hall

ITEM 8 - ATTACHMENT 1 355C COMMITTEES ANNUAL FINANCIAL STATEMENTS - 1 JANUARY 2022 TO 31 DECEMBER 2022.

	Volunteer Group Operating Budget (Former subsidy payments now retained with Council)	
1.	Anna Bay Landcare Group	\$ 1500.00
2.	Boat Harbour Volunteers Group	\$ 1500.00
3.	Corlette Reserves and Landcare Group	\$ 1500.00
4.	Fingal Bay Parks Group	\$ 1500.00
5.	Fly Point Nature Reserve Group	\$ 1500.00
6.	Gan Gan Lookout Group	\$ 1500.00
7.	Karuah Landcare Group	\$ 1500.00
8.	Lemon Tree Passage Parks Reserves and Landcare Group	\$ 1500.00
9.	Mallabula Parks and Environment Group	\$ 1500.00
10.	Mambo Wanda Wetlands Reserves and Landcare Group	\$ 1500.00
11.	Medowie Tidy Towns Group	\$ 1500.00
12.	Nelson Bay West Landcare Volunteers Group	\$ 1500.00
13.	Raymond Terrace Parks and Tidy Towns Group	\$ 1500.00
14.	Shoal Bay Landcare Group	\$ 1500.00
15.	Shoal Bay West Landcare Group	\$ 1500.00
16.	Soldiers Point / Salamander Bay Landcare Group	\$ 1500.00
17.	Tanilba Foreshore Park Group	\$ 1500.00
18.	Tilligerry Landcare Group	\$ 1500.00
19.	West Ward Cemetery's Group	\$ 1500.00
	TOTAL	\$ 28,500.00

ITEM NO. 9 FILE NO: 23/203811 EDRMS NO: PSC2021-04195

PROPOSED RAYMOND TERRACE CIVIC BUILDING

REPORT OF: JOHN MARETICH - ASSETS SECTION MANAGER

GROUP: FACILITIES & SERVICES

RECOMMENDATION IS THAT COUNCIL:

1) Notes the information provided and continue to review options with future development opportunities.

2) Places the proposed Council Civic Building project into the Capital Works Plus Plan.

BACKGROUND

The purpose of this report is to provide further information as requested in the Notice of Motion (ATTACHMENT 1) of Council Meeting 9 May 2023, Minute No. 008.

The previous desktop conceptual estimate noted an extension of the Council's administration building to the west for a community space would cost in excess of \$12 million. This estimate was based on a generic current rate per square metre for a construction of a Civic Building to provide a very indicative cost. Further investigation to check for suitability has shown that there are no immediate engineering, planning or utility service impediments for this proposal.

The proposal could match the existing Council Administration Building design or be architecturally completely different as is now common with additions. Though either option would need to be on concrete piers (pylons) similar to the existing Administration Building to allow for car parking and also keep the building out of extreme stormwater / flooding events.

The additional space could be purpose built as suggested as a conference or training centre and could also be utilised for arts and cultural events as has been previously requested for Raymond Terrace. The footprint available at this location has a maximum allowable space for banquet style seating for approximately 300 - 400 people.

It should be noted that while further investigations have been undertaken, Council is also reviewing additional locations for a similar purpose building that may also house a future library and create a civic centre space. This will be reported to Council in the near future as part of other development opportunities, in particular 112 Adelaide Street.

COMMUNITY STRATEGIC PLAN

Strategic Direction	Delivery Program 2022-2026	
Infrastructure and facilities	Provide, manage and maintain community assets in accordance with the SAMP 2023-2033	

FINANCIAL/RESOURCE IMPLICATIONS

No decision on space size, architectural look and feel or final purpose has been determined.

Further conceptual design and estimates would require a \$30,000 allocation for architectural conceptual design, consultation and estimate. There is currently no dedicated budget allocation for this project. The project is proposed to be placed in the Council's Capital Works Plus Plan at the next revision of the Strategic Asset Management Plan. This will allow Council to not only seek funds, but provide staff a formal direction that this project is a priority.

Source of Funds	Yes/No	Funding (\$)	Comment
Existing budget	Yes		Available funds to enact the proposed recommendation.
Reserve Funds			
Developer Contributions (S7.11)			
External Grants			
Other			

LEGAL, POLICY AND RISK IMPLICATIONS

At this stage of this proposed project, there are no major legal, policy or risk implications that would prevent the project from preceding or require any mitigation measures that need to be put in place right now.

Risk	Risk Ranking	Proposed Treatments	Within Existing Resources?
There is a risk that Council does not have funds to proceed with the project.	Medium	Place project in the Capital Works Plus Plan to be used to seek funds and give direction for this project to continue.	Yes
		Continue to examine options to place a Civic Building in alternative locations such as the proposed 112 Adelaide Street development.	
There is a risk that the proposed project scope is still conceptual and may not meet the needs of the community.	Low	Once funds are available, undertake consultation with Mayor, Councillors and the community on the desired purpose of the Civic Building.	Yes once funding available

SUSTAINABILITY IMPLICATIONS

The request for a Civic Building in Raymond Terrace to hold functions, sporting ceremonies, art displays and cultural events has long been requested by community groups. At present, there are no buildings in the near vicinity with the space available to hold these functions of this size and purpose.

CONSULTATION

Consultation with key stakeholders has been undertaken by the staff. Noting that the consultation has been very preliminary with the aim to get a conceptual understanding of costing and physical requirements of the building.

As the project is at a very early conceptual stage, the consultation is very limited to date.

Internal

- Community Services library staff.
- Building design team.
- Property Services.

External

 External vested interested parties involved in the 112 Adelaide Street, Raymond Terrace future development.

OPTIONS

- 1) Accept the recommendations.
- 2) Amend the recommendations.
- 3) Reject the recommendations.

ATTACHMENTS

1) Notice of Motion - Construction of a Building - Minute No. 008, 9 May 2023. J.

COUNCILLORS ROOM

Nil.

TABLED DOCUMENTS

Nil.

ITEM 9 - ATTACHMENT 1 NOTICE OF MOTION - CONSTRUCTION OF A BUILDING - MINUTE NO. 008, 9 MAY 2023.

MINUTES ORDINARY COUNCIL - 9 MAY 2023

NOTICE OF MOTION

ITEM NO. 1 FILE NO: 23/89223

EDRMS NO: PSC2021-04195

CONSTRUCTION OF A BUILDING

COUNCILLOR: PETER KAFER

THAT COUNCIL:

- Requests the General Manager to provide a report to Council that investigates the following:
- a) The erection of a building that incorporates a Town Hall and 2 floors of either indoor staff office space or rooms suitable for holding conferences or training.
- b) The report should envision such a building, built on the ground sited directly to the west of the current Council Chambers, where there is currently ground level car parking situated.

ORDINARY COUNCIL MEETING - 9 MAY 2023 MOTION

008 Councillor Peter Kafer Councillor Giacomo Arnott

It was resolved that Council requests the General Manager to provide a report to Council that investigates the following:

- a) The erection of a building that incorporates a Town Hall and 2 floors of either indoor staff office space or rooms suitable for holding conferences or training.
- b) The report should envision such a building, built on the ground sited directly to the west of the current Council Chambers, where there is currently ground level car parking situated.

Those for the Motion: Mayor Ryan Palmer, Crs Leah Anderson, Giacomo Arnott, Glen Dunkley, Peter Francis, Peter Kafer, Steve Tucker and Jason Wells.

Those against the Motion: Nil.

The motion was carried.

PORT STEPHENS COUNCIL

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ITEM 9 - ATTACHMENT 1 NOTICE OF MOTION - CONSTRUCTION OF A BUILDING - MINUTE NO. 008, 9 MAY 2023.

MINUTES ORDINARY COUNCIL - 9 MAY 2023

BACKGROUND REPORT OF: JOHN MARETICH - ASSETS SECTION MANAGER

BACKGROUND

The purpose of this background is to provide information in relation to this Notice of Motion.

Whilst conceptual ideas have previously highlighted an extension of the Council's administration building to the west for a community space, the idea has not progressed past the first step of a preliminary desktop estimate. Using current rate per square metre for a construction of a civic building, a very preliminary estimate shows that the final build would be in excess of \$12 million.

Determining the final purpose and design style of the building will provide a better, but still very preliminary build cost. The purpose and the cost would form part of any business case for this project.

FINANCIAL/RESOURCE IMPLICATIONS

Source of Funds	Yes/No	Funding (\$)	Comment
Existing budget	Yes		
Reserve Funds	No		
Developer Contributions (S7.11)	No		
External Grants	No		
Other	No		

ATTACHMENTS

Nil.

There being no further business the meeting closed at 6:33pm.

PORT STEPHENS COUNCIL

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ITEM NO. 10 FILE NO: 23/216192 EDRMS NO: PSC2009-00965

SENIOR STAFF DELEGATIONS

REPORT OF: TONY WICKHAM - GOVERNANCE SECTION MANAGER

GROUP: GENERAL MANAGER'S OFFICE

RECOMMENDATION IS THAT COUNCIL:

1) Endorse the 3 senior staff positions in the organisation structure, other than the General Manager, consisting of the Director Corporate Strategy and Support, Director Community Futures and Director Facilities and Infrastructure.

- 2) Appoint the 3 Directors (Director Corporate Strategy and Support, Director Community Futures and Director Facilities and Infrastructure) to act in the capacity of the General Manager on a rotational basis, in the absence of the General Manager, and that such appointment ceases upon the return to work of the General Manager or other resolution of Council.
- 3) Any person acting as General Manager pursuant to this resolution has all the functions, delegations and sub-delegations given to the General Manager by the Council.

BACKGROUND

The purpose of this report is to make the necessary changes to update positions identified as senior staff and designated to act in the capacity of acting General Manager.

Following a recent review of the organisational structure in consultation with the Mayor and Councillors, the following changes have been made to the names of each functional area of Council. The new names of each area are:

Former functional area	New functional area	Revised Purpose
Corporate Services	Corporate Strategy and	Responsible for leading
Group	Support Directorate	the implementation of
		corporate strategy and
		provision of internal
		support services.
Development Services	Community Futures	Responsible for
Group	Directorate	enabling balanced
		outcomes for the
		community's future.
Facilities and Services	Facilities and Infrastructure	Responsible for
Group	Directorate	external facilities,
		essential services and

ORDINARY COUNCIL - 12 SEPTEMBER 2023 whole of life infrastructure management.

The changes reflect the purpose of the organisation to deliver outcomes valued by the community in the best possible way both now and into the future.

The changes in names to the leaders of these functional areas require a resolution of Council in terms of these being senior staff positions and having the appropriate acting General Manager delegations in place.

COMMUNITY STRATEGIC PLAN

Strategic Direction	Delivery Program 2022-2026	
Governance	Deliver governance services and internal audit program	

FINANCIAL/RESOURCE IMPLICATIONS

As the proposed changes relate to changes in position titles there are no financial or resourcing implications.

Source of Funds	Yes/No	Funding (\$)	Comment
Existing budget	Yes		
Reserve Funds	No		
Developer Contributions (S7.11)	No		
External Grants	No		
Other	No		

LEGAL, POLICY AND RISK IMPLICATIONS

Under Section 332 of the Local Government Act 1993, Council is required to determine positions within the structure that are deemed to be senior staff. A senior staff position is one where:

- The total remuneration package is to be at least equal to or greater than that (within the meaning of Part 3B of the Statutory and Other Offices Remuneration Act 1975) payable with respect to senior executives whose positions are graded Band 1 under the Government Sector Employment Act 2013.
- Senior staff are to be employed under performance based fixed-term contracts not less than 12 months and not exceeding 5 years. These are standard contracts determined by the Office of Local Government.

- Council is required to publish the total package value of senior staff's employment contracts in the annual report.
- Note: On 15 October 2021, the Local Government NSW Board supported a
 proposal to remove references to senior staff from the Local Government Act (the
 Act) so that all executive level employees (excluding General Managers) are to be
 covered by the Local Government (State) Award or a Council's applicable
 Enterprise Agreement. The Office of Local Government and industry unions are
 yet to identify the necessary amendments to the Act, determine transitional
 timeframes and arrangements and develop relevant guidelines and Award advice.
 It is expected that further consultation and advice will become available during
 2023-2024.

Council is required to have appropriate delegations for the roles of General Manager and acting General Manager, in accordance with the Local Government Act 1993. Without such delegations Council is at risk of breaching the law and individuals operating outside their limits of responsibility.

Risk	Risk Ranking	Proposed Treatments	Within Existing Resources?
There is a risk without the appropriate delegations in place, any person acting as General Manager will not be authorised to undertake the functions of General Manager.	Low	Adopt the recommendations.	Yes

SUSTAINABILITY IMPLICATIONS

Includes Social, Economic and Environmental Implications

The refinement in the purpose of the functional areas of the organisational structure and renaming of senior staff positions aligns with the Community Strategic Plan, Delivery Plan and the priorities of Council determined through extensive engagement with the Mayor, Councillors and community over the past 12 months.

CONSULTATION

The refinement in the purpose of the functional areas of the organisational structure and renaming of senior staff positions followed an extensive engagement process with:

- Executive Team
- Senior Leadership Team
- Consultative Committee including staff and union representatives

Feedback was sought from the Mayor and Councillors.

There is no requirement for further consultation for this report, as it is a legislative compliance process report.

OPTIONS

- 1) Accept the recommendations.
- 2) Amend the recommendations.
- 3) Reject the recommendations.

ATTACHMENTS

Nil.

COUNCILLORS ROOM

Nil.

TABLED DOCUMENTS

Nil.

ITEM NO. 11 FILE NO: 23/196940 EDRMS NO: PSC2021-04206

REQUESTS FOR FINANCIAL ASSISTANCE

REPORT OF: TIMOTHY CROSDALE - GENERAL MANAGER

GROUP: GENERAL MANAGER'S OFFICE

RECOMMENDATION IS THAT COUNCIL:

1) Approves provision of financial assistance under Section 356 of the Local Government Act 1993 from Mayoral funds to the following:-

- a) Endorse the provision of funds to John Clarke Mayoral funds \$2000 donation towards publication of Marsh Road history book and place the proposal on public exhibition for a period of 28 days, in accordance with the Local Government Act 1993 to seek public comment.
- b) Anna Bay Public School P&C Mayoral funds \$2000 donation towards 4 iPads for use in classrooms.
- c) Shoal Bay Public School P&C Mayoral funds \$3000 donation towards upgrade of school hall sound system.
- d) Rotary Club of Salamander Bay Mayoral funds \$2000 donation towards prizes and presentation event for local school writing competition.
- 2) Should no submissions be received as a result of the public exhibition stated in 1 a) above, the funds be approved.

BACKGROUND

The purpose of this report is to determine and, where required, authorise payment of financial assistance to recipients judged by the Mayor and or Councillors as deserving of public funding. The Grants and Donations Policy gives the Mayor and Councillors a wide discretion either to grant or to refuse any requests.

Council's Grants and Donations Policy provides the community, the Mayor and Councillors with a number of options when seeking financial assistance from Council. Those options being:

- 1) Mayoral Funds
- 2) Rapid Response
- 3) Community Financial Assistance Grants (bi-annually)
- 4) Community Capacity Building

Council is unable to grant approval of financial assistance to individuals unless it is performed in accordance with the Local Government Act 1993. This would mean that the financial assistance would need to be included in the Operational Plan or Council

would need to advertise for 28 days of its intent to grant approval. Council can make donations to community groups.

The requests for financial assistance are shown below:

MAYORAL FUNDS

John Clarke (Individual)	A local Port Stephens writer.	\$2000	Donation towards completion and printing of Marsh Road history book.
Anna Bay Public School P&C	A group of community minded people, parents and citizens.	\$2000	Donation towards 4 iPads for use in classrooms.
Shoal Bay Public School P&C	A group of community minded people, parents and citizens.	\$3000	Donation towards upgrade of school hall sound system.
Rotary Club of Salamander Bay	Rotary is a network of neighbours, friends, leaders, and problemsolvers who see a world where people unite and take action to create lasting change.	\$2000	Donation towards prizes and presentation event for local school writing competition.

COMMUNITY STRATEGIC PLAN

Strategic Direction	Delivery Program 2022-2026
Thriving and safe place to live	Provide the Community Financial
	Assistance Program

FINANCIAL/RESOURCE IMPLICATIONS

Source of Funds	Yes/No	Funding (\$)	Comment
Existing budget	Yes		
Reserve Funds	No		
Developer Contributions (S7.11)	No		

Source of Funds	Yes/No	Funding (\$)	Comment
External Grants	No		
Other	No		

LEGAL AND POLICY IMPLICATIONS

To qualify for assistance under Section 356(1) of the Local Government Act 1993, the purpose must assist the Council in the exercise of its functions. Functions under the Act include the provision of community, culture, health, sport and recreation services and facilities.

The policy interpretation required is whether the Council believes that:

- a) applicants are carrying out a function, which it, the Council, would otherwise undertake.
- b) the funding will directly benefit the community of Port Stephens.
- c) applicants do not act for private gain.

Risk	Risk Ranking	Proposed Treatments	Within Existing Resources?
There is a risk that Council may set a precedent when allocating funds to the community and an expectation those funds will always be available.	Low	Adopt the recommendations.	Yes

SUSTAINABILITY IMPLICATIONS

Includes Social, Economic and Environmental Implications

Nil.

CONSULTATION

Consultation with key stakeholders has been undertaken by the General Manager's Office.

Consultation has been undertaken with the key stakeholders to ensure budget requirements are met and approved.

OPTIONS

1) Accept the recommendations.

- 2) Vary the dollar amount before granting each or any request.3) Decline to fund the request.

ATTACHMENTS

Nil.

COUNCILLORS ROOM

Nil.

TABLED DOCUMENTS

Nil.

ITEM NO. 12 FILE NO: 23/208625

EDRMS NO: PSC2022-02308

INFORMATION PAPERS

REPORT OF: TIMOTHY CROSDALE - GENERAL MANAGER

GROUP: GENERAL MANAGER'S OFFICE

RECOMMENDATION IS THAT COUNCIL:

Receives and notes the Information Papers listed below being presented to Council on 12 September 2023.

No:	Report Title	Page:
1 2	Delegations Report Council Resolutions	92 94

INFORMATION PAPERS

ITEM NO. 1 FILE NO: 23/196935

EDRMS NO: PSC2009-00965

DELEGATIONS REPORT

REPORT OF: TONY WICKHAM - GOVERNANCE SECTION MANAGER

GROUP: GENERAL MANAGER'S OFFICE

BACKGROUND

The purpose of this report is to advise Council of each occasion the Mayor and/or General Manager have exercised their delegations, other than under section 226 and 335 of the Local Government Act 1993, which are conferred on each role.

The report at **(ATTACHMENT 1)** provides details of the delegation exercised, such as the delegated authority, the date and the reason for exercising the delegation.

ATTACHMENTS

1) Delegations Report. U.

COUNCILLORS ROOM

Nil.

TABLED DOCUMENTS

Nil.

ITEM 1 - ATTACHMENT 1 DELEGATIONS REPORT.

MAYOR AND	GENERAL MA	NAGER DELEGA	TION REPORT

Date exercised	Delegations exercised	Purpose	Role exercising delegation	Reported to Council
10/08/2023	Clause 178 of the Local Government (General) Regulation 2022	Acceptance of RFQ082-2023 for the Supply of Spray Sealing Services 2023-2024.	General Manager	12 September 2023
17/08/2023	Clause 178 of the Local Government (General) Regulation 2022	Acceptance of tender T057-2023 for Traffic Control Services.	General Manager	12 September 2023
20/08/2023	Clause 178 of the Local Government (General) Regulation 2022	Acceptance of tender T074-2023 Marine Drive, Fingal Bay - Landslip Remediation and associated Road Works.	General Manager	12 September 2023
20/08/2023	` ,	Acceptance of tender T080-2023 forTeramby Road, Nelson Bay - Landslip Remediation.	General Manager	12 September 2023
21/08/2023	Roads and Maritime Services delegations	Authorises the installation, display, removal or alteration of the traffic control devices for the listed items identified in the Port Stephens Local Traffic Committee report dated 1 August 2023.	General Manager	12 September 2023
21/08/2023	Code of Meeting Practice	Approval of 2 Public Access applications - DA 16-2023- 39-1 – Boundary adjustment – 430 Clarence Town Road, Woodville	Mayor	12 September 2023

ITEM NO. 2 FILE NO: 23/207993

EDRMS NO: PSC2017-00106

COUNCIL RESOLUTIONS

REPORT OF: TIMOTHY CROSDALE - GENERAL MANAGER

GROUP: GENERAL MANAGER'S OFFICE

BACKGROUND

The purpose of this report is to inform the Mayor and Councillors of the status of all matters to be dealt with arising out of the proceedings of previous meetings of the Council in accordance with the Code of Meeting Practice.

ATTACHMENTS

- 1) Corporate Services resolutions. <u>U</u>
- 2) Development Services resolutions. J.
- 3) Facilities & Services resolutions. J.
- 4) General Manager's Office resolutions. <a>J

COUNCILLORS ROOM

Nil.

TABLED DOCUMENTS

Nil.

ITEM 2 - ATTACHMENT 1 CORPORATE SERVICES RESOLUTIONS.



Division: Corporate Services Date From: 27/08/2013
Committee: Date To: 22/08/2023
Officer:

Action Sheets Report

Printed: Thursday, 24 August 2023

 Type
 Meeting
 Officer/Director
 Subject
 Est. Compl.
 Emailed
 Completed

 Report
 Ordinary Council 22/08/2023
 Pattison, Zoe Gateway Site Masterplan
 31/12/2023
 31/12/2023

1 23/214729 193

24 Aug 2023

Recommendation endorsed. Council will prepare a Masterplan for part of the Gateway site in Raymond Terrace.

Type	Meeting	Officer/Director	Subject	Est. Compl.	Emailed	Completed		
Report	Ordinary Council 11/10/2022	Pattison, Zoe	Policy Review: Acquisition and Divestment of Land	31/12/2023	12/10/2022			
2						22/273002		
	24 Aug 2023 Report deferred to allow for further clarification on the distribution of funds.							

Type	Meeting	Officer/Director	Subject	Est. Compl.	Emailed	Completed	
Report	Ordinary Council 11/10/2022	Pattison, Zoe	Policy Review: Property Investment and Development Policy	31/12/2023	12/10/2022	22/273002	
	1 24 Aug 2023 Public Exhibition deferred to allow for further clarification on the distribution of funds.						

Type	Meeting	Officer/Director	Subject	Est. Compl.	Emailed	Completed	
Report	Ordinary Council 22/09/2020	Pattison, Zoe	Newline Road, Raymond Terrace	31/12/2023			
2 199						20/288489	
199							
24 Aug 2023							
Contract	Contracts and survey plan are being prepared. Completion of the acquisition is subject to registration of the plan.						

Type	Meeting	Officer/Director	Subject	Est. Compl.	Emailed	Completed		
243	Ordinary Council 27/08/2013	Pattison, Zoe	Campvale Drain	31/12/2023		•		
Awaitin	24 Aug 2023 Awaiting final execution of easement documentation for 2 properties. All other properties (with exception of these 2) have been finalised							

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ITEM 2 - ATTACHMENT 2 DEVELOPMENT SERVICES RESOLUTIONS.



Division: Development Services Date From: 14/09/2021
Committee: Date To: 25/07/2023
Officer:

Action Sheets Printed: Thursday, 24 August 2023
Report

Type	Meeting	Officer/Director	Subject	Est. Compl.	Emailed	Completed	
Report	Ordinary Council 13/06/2023	Lamont, Brock	RAMSAR Listing for Mambo Wanda Wetlands	1/12/2023	14/06/2023	•	
1		Peart, Steven				23/147603	
137							
Council	23 Aug 2023 Council continues investigations and benchmarking to identify available options. A business paper is forecast to be presented to Council at the 28 November 2023 meeting.						

Type	Meeting	Officer/Director	Subject	Est. Compl.	Emailed	Completed			
Report	Ordinary Council 11/04/2023	Lamont, Brock	NSW Electric Vehicle Strategy	13/10/2023	12/04/2023				
3 093		Peart, Steven				23/92450			
	23 Aug 2023 Expression of Interest for EV charging providers is currently being drafted, subject to site feasibility study findings.								

Type	Meeting	Officer/Director	Subject	Est. Compl.	Emailed	Completed
Report	Ordinary Council 11/04/2023	Peart, Steven	Development Application Information	31/10/2023	12/04/2023	
3 103	, 0 ., 2020	Peart, Steven				23/92450
	ker has been i		ition of the owner's name. In r d and will be presented to an			ade available

Type	Meeting	Officer/Director	Subject	Est. Compl.	Emailed	Completed
	Ordinary	•	-	-	•	<u>-</u>
Report	Council 11/04/2023	Lamont, Brock	Housing Affordability	30/03/2024	12/04/2023	
6		Peart, Steven				23/92450
105						
	s Local Housir		eview will integrate all outst			

2024. A second Councillor workshop has been scheduled for 29 August 2023 as the next step of the review.

Type	Meeting	Officer/Director	Subject	Est. Compl.	Emailed	Completed		
Report	Ordinary Council 11/04/2023	Lamont, Brock	22 Homestead Street, Salamander Bay	27/10/2023	12/04/2023			
5 088		Peart, Steven				23/92450		
Council Vegetati site. A re	23 Aug 2023 Council investigated options for the rezoning of 22 Homestead Street, Salamander Bay, and the development of a Vegetation Management Plan, to provide the best opportunity to enable a successful long-term rehabilitation of the site. A report is being prepared by Strategic Property and is forecasted to be presented to Council for consideration at the 24 October 2023 meeting.							

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ITEM 2 - ATTACHMENT 2 DEVELOPMENT SERVICES RESOLUTIONS.



Division: Development Services Date From: 14/09/2021
Committee: Date To: 25/07/2023
Officer:

Action Sheets
Report

Printed: Thursday, 24 August 2023

Type	Meeting	Officer/Director	Subject	Est. Compl.	Emailed	Completed
Report	Ordinary Council 14/03/2023	Lamont, Brock	Draft Development Control Plan - Housekeeping	13/10/2023	15/03/2023	
3 048	,	Peart, Steven				23/69308
	has collated fe s paper is unde		olders impacted by the review ecasted to be presented to Co			

Type	Meeting	Officer/Director	Subject	Est. Compl.	Emailed	Completed
Report	Ordinary Council 14/09/2021	Lamont, Brock	Port Stephens Waterway Strategy	29/12/2023	15/09/2021	
1 240		Peart, Steven				21/252518
sources	was unsucces		NSW - Business Case and S Funding is being sought for c			

Type	Meeting	Officer/Director	Subject	Est. Compl.	Emailed	Completed			
Report	Ordinary Council 14/03/202 3	Lamont, Brock	Matter Arising - LEP Amendment to review building height controls	15/12/2023					
		Peart, Steven							
Council amendn	23 Aug 2023 Council is investigating height controls and objectives as a part of the administrative amendment of the LEP. A draft amendment is forecast to be presented to Council at the 12 December 2023 meeting, seeking endorsement to submit the planning proposal to the NSW Department of Planning and Environment for a Gateway determination.								

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ITEM 2 - ATTACHMENT 3 FACILITIES & SERVICES RESOLUTIONS.



Division:Facilities & ServicesDate From:10/08/2021Committee:Date To:22/08/2023Officer:Officer:

Action Sheets Report Printed: Wednesday, 23 August 2023

Meeting Type Officer/Director Subject Est. Compl. Emailed Completed Ordinary Gutsche, 22/09/2023 26/07/2023 Report Council Policy - Volunteer Tammy 25/07/2023 Kable, Gregory 23/188782 174 23 Aug 2023 The public exhibition period has closed. As requested, a report will be prepared for the Ordinary Council Meeting to be held on 26 September 2023.

Type	Meeting	Officer/Director	Subject	Est. Compl.	Emailed	Completed		
	Ordinary		Naming Recreation					
Report	Council 11/04/2023	Maretich, John	Precinct at Medowie after Geoff Dingle	31/12/2023	12/04/2023			
2 085		Kable, Gregory	, and the second			23/92450		
Once th	23 Aug 2023 Once the reserve has been subdivided as per the Medowie Place Plan, an application will be submitted to the Geographical Naming Board to name the recreation precinct after Geoff Dingle.							

Type	Meeting	Officer/Director	Subject	Est. Compl.	Emailed	Completed	
	Ordinary		Review of Dog Off Lead				
Report	Council	Maretich, John	Areas - Boat Harbour	31/10/2023	27/05/2022		
	24/05/2022		Beach				
4		Kable, Gregory				22/136825	
23 Aug	2023						
The targeted community engagement has been completed. A report will be prepared for the Council meeting to be held							
26 Sept	ember 2023.			• •		-	

Type	Meeting	Officer/Director	Subject	Est. Compl.	Emailed	Completed		
Report	Ordinary Council 10/08/2021	Maretich, John	Raymond Terrace Seven Day Makeover	31/10/2023				
17 228		Kable, Gregory				21/218740		
	23 Aug 2023 A report will be presented to Council to allocate funds and commit to the project.							

		Officer/Director	Subject	Est. Compl.	Emailed	Completed	
	Ordinary Council 23/05/2023	Maretich, John Kable, Gregory	Matter Arising: Medowie Lounge Library - Request the General Manager to prepare a report on potential funding options for a lounge library at Medowie.	30/09/2023			
_	23 Aug 2023 Staff will investigate and prepare a report for the 26 September 2023 Council meeting.						

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ITEM 2 - ATTACHMENT 4 GENERAL MANAGER'S OFFICE RESOLUTIONS.



Division: General Manager's Office Date From: 11/04/2023
Committee: Date To: 22/08/2023
Officer:

Action Sheets
Report

Printed: Wednesday, 23 August 2023

Type	Meeting	Officer/Director	Subject	Est. Compl.	Emailed	Completed		
Report 4	Ordinary Council 11/07/2023	Wickham, Tony Crosdale, Tim	Policy – Fraud and Corruption Control	18/08/2023	12/07/2023	23/175933		
23 Aug 2023 A report will be provided to Council at the 26 September 2023 Ordinary Council meeting.								

Type	Meeting	Officer/Director	Subject	Est. Compl.	Emailed	Completed				
Report	Ordinary Council 11/07/2023	Wickham, Tony	Ward Boundary Review	29/09/2023	12/07/2023					
3 166		Crosdale, Tim				23/175933				
23 Aug 2023 Ward boundary review is underway.										

Type	Meeting	Officer/Director	Subject	Est. Compl.	Emailed	Completed				
	Ordinary									
Report	Council 11/04/2023	Walker, Ashley	Financial Assistance	30/09/2023	12/04/2023					
3 083		Crosdale, Tim				23/92450				
09 Aug 2023 Awaiting necessary paperwork to process payments.										

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