

TABLED DOCUMENT 1 - KEY ISSUES SUMMARY

Note: Council values the community's detailed responses to the Integrated Plans and Fees and Charges 2018-2019. Whilst Council has attempted to capture the key issues raised, not every comment has been addressed directly in the summary.

SUBMISSION NUMBER	KEY ISSUES	COUNCIL RESPONSE BY CODE	
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1	I. Supports the need for infrastructure and prioritising the environment , keeping the unique feel of the villages II. 65-79 age group image on page 7 of Community Strategic Plan is ageist	I. A II. B	I. Strategy & Environment II. Communications
2	I. Shoal Bay area needs to be upgraded to a green zone II. Need to create a paved area along the foreshore limiting traffic flow and planting trees in Shoal Bay	I. O II. D	I. Strategy & Environment II. Assets
3	I. Nelson Bay Town Centre needs a face lift II. Parking is of major Concern in Nelson Bay even in off peak times III. Needs to be strict density height controls to maintain the character of Nelson Bay. Objects to ten storey buildings IV. A finer grained approach to zoning, height and density limits V. Nelson Bay the village character needs to be enhanced	I. A O II. A III. O IV. O V. O	I. Assets Strategy & Environment II. Assets III. Strategy & Environment IV. Strategy & Environment V. Strategy & Environment
4	I. There is no place for high rise buildings in Port Stephens II. Rapid decline in habitat and vegetation due to housing subdivision III. Fingal Bay bypass does not go anywhere near Fingal Bay and increase pollution IV. Lack of support for Aboriginal and European history and heritage buildings V. Donald and Stockton Streets intersection needs rectification	I. A II. O III. A IV. O V. A	I. Strategy & Environment II. Strategy & Environment III. Development Assessment & Compliance IV. Assets V. Community Services
5	I. Need to ensure that infrastructure copes with roads, water, sewage, garbage and council services, complete the road upgrade II. Need to ensure that infrastructure copes with electricity, phone and internet (NBN), III. Develop the Poly clinic into an adequate service IV. Consider light rail from the bay to the airport and onto Newcastle V. Nelson Bay should be a world class destination for tourists	I. O II. C III. C IV. C V. A	I. Capital Works II. Assets III. Communications IV. Communications V. Communications
6	I. Support proposed improvement to Nelson Bay and foreshores but opposes 10 storey development in Nelson Bay II. Development needs to happen in line with Environmental sustainability ensuring the character of Nelson Bay	I. O II. O	I. Strategy & Environment II. Strategy & Environment
7	I. Opposed to 10 storey buildings in Nelson Bay	I. O	I. Strategy & Environment
8	I. Lemon Tree Passage Road is the only entry and exit to Tanilba Bay II. Propose a bridge from Lemon Tree Passage across the creek to Taylor's Beach	I. D II. D	I. Assets II. Assets
9	I. Shoal Bay needs an exercise gym II. Rigney Street needs gutters as it is poor condition	I. B II. B	I. Assets II. Assets
10	I. Drainage in John Parade, Lemon Tree Passage - more details on the project and proposed beach street easements II. Beach Street boat ramp needs tarmacking III. Waterfront areas needs to be sprayed more often for mosquitos and sand flies	I. A II. B III. C	I. Assets II. Assets III. Assets
11	I. Weed control at Lemon Tree Passage	I. O	I. Assets

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	II. Garbage bins require regular spraying for insects III. Finish the public bike track from Lemon Tree Passage to Coles	II. O III. B	II. Community Services III. Assets
12	I. Outdoor public exercise equipment II. Spray Henderson Park to be free of midgies and sandflies III. Public bins to be emptied more often in warm months	I. D II. C III. O	I. Assets II. Assets III. Community Services
13	I. Provide drinking water stations between Soldiers Point and Shoal Bay and other suitable sites along popular walking tracks	I. B	I. Assets
14	I. Drainage issue on Marsh Road need to be addressed II. Levy Bank and flood gates need to be addressed	I. C II. C	I. Assets II. Assets
15	I. Document not user friendly II. Concern with readability and connectivity of documents i.e. Lack of clarity on completion dates, costs, priorities III. Addressing parking issues through planning omitted from documents	I. O II. O III. A	I. Communications II. Communications III. Assets
16	I. Concern of building height restrictions changing the and not attracting permanent residents. II. Supports the village atmosphere of Nelson Bay and Shoal Bay	I. O II. O	I. Strategy & Environment II. Strategy & Environment
17	I. Finish the bike path between Anna Bay and Boat Harbour. II. Extend the bike path from One Mile to Nelson Bay. III. Improve continuity of all bike paths on the Tomaree peninsular. IV. Remove the traffic islands on Gan Gan road as they serve no function without a crossing there.	I. A II. A III. A IV. D	I. Assets II. Assets III. Assets IV. Assets
18	I. Advocate for Regional Hospital II. Need to encourage residents of all ages to locate here III. Advocate for a dedicated transport services for patients and visitors to major hospitals in Maitland and Newcastle	I. C II. A III. C	I. Office of General Manager II. Office of General Manager III. Office of General Manager
19	I. Supports progress to make Nelson Bay a great place to live	I. O	I. Strategy & Environment
20	I. A ramp needs to be built at foreshore of Cornford Reserve Corlette for access to water for disabled persons and elderly. II. Toilet facilities to be installed at the Anna Bay Cemetery, Nelson Bay Road.	I. D II. D	I. Assets II. Assets
21	I. Council pool at Mallabulla open longer hours (particularly on Sundays) II. Install an outdoor gym at Lemon Tree Foreshore III. Provide a small children's splash park. IV. Better pathways – bitumen not dirt track. Continue bike track from Tanilba Bay to Lemon Tree Passage. V. (Lemon Tree Passage) Skate park has no toilet block and requires better amenities. Move skate park to foreshore where there are better amenities.	I. D II. B III. D IV. A V. B	I. Assets II. Assets III. Assets IV. Assets V. Assets
22	I. Upgrade and expand the carpark on Cook Parade near the boat ramp	I. B	I. Assets
23	I. Animal Shelter where children can interact with animals	I. D	I. Development Assessment & Compliance

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24	I. Attract Big W in Salamander Bay or Nelson Bay	I. D	I. Finance
25	I. TYCA skate scoot competition in the Christmas school holidays	I. O	I. Communications
26	I. Install slow traffic signs to protect koalas	I. O	I. Assets
27	I. More cycleways and footpaths II. Install a skatepark in soldiers point	I. A II. D	I. Assets II. Assets
28	I. Separate scooter and skate board sites	I. D	I. Assets
29	I. Install an indoor skatepark	I. D	I. Assets
30	I. Facility for young people to use	I. D	I. Assets
31	I. Build a Youth Centre in Nelson Bay. II. Make a zip line	I. D II. D	I. Assets II. Assets
32	I. CCTV and lights on until 10pm for security in skateparks	I. D	I. Assets
33	I. More light towers, ramps, foam pit, scooter, bikes and skate board facilities	I. B	I. Assets
34	I. Build a kids club centre II. Run a skate shop	I. D II. D	I. Community Development & Engagement II. Community Development & Engagement
35	I. Concern that investment and development does not support the betterment of the environment/wildlife and residents II. Anna Bay has not had any beautification projects in the last 20 years III. Anna Bay requires projects such as: a. Upgrade main shops area with paving, landscaping b. Build new access to beach other than James Paterson c. Investigate merits of boardwalk/coast walk from Birubi Surf club to Boat Harbour	I. A II. A III. a. B b. D c. O	I. Strategy & Environment II. Strategy & Environment III. a. Assets b. Assets c. Community Services
36	I. No mention of Ann Bay CBD in Capital Works Program II. Concern of no allowance of Anna Bay infrastructure project (roadways, pathways and maintenance) III. Anna Bay CBD not mentioned as a business area for planning	I. A II. A III. B	I. Assets II. Assets III. Communications
37	I. There needs to be greater mention of the environment in the Community Strategic Plan II. Happy to pay increased rates to catch up with roads, paths and drainage to catchup on services. Also wants to see improved kerb and guttering III. Plans needs to refer to the following: a. Planting of street trees b. Installation of exercise equipment on the Tilligerry peninsula c. Development and implementation of a pest management plan to control foxes and rabbits d. Detailed cycle/ walking ways program e. All current paths to have a shared path sign installed f. Input at Parks Forum - expert speakers on various programs to inspire volunteers	I. B II. A III. a. O b. B c. O and D d. A e. O f. O g. O	I. Development Services II. Assets III. a. Assets b. Assets c. Strategy & Environment d. Assets e. Assets f. Community Services g. Public Domain & Services

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	g. Protect mature trees in parks IV. Recent recreation study survey not broad enough, as it did not capture open space requirements	IV. A	IV. Assets
38	I. Raise priority of Anna Bay parks and reserves projects by transferring from Capital Works Plus to Capital Works Program II. Raise priority of Anna Bay community hall asset by transferring from Capital Works Plus to Capital Works Program	I. D II. D	I. Assets II. Assets
39	I. Develop an All Abilities Regional Play Park for Anna Bay to attract visitors, provide meeting place, health , well-being and social benefits	I. A	I. Assets
40	I. Update the Anna Bay CBD to create a clean and vibrant village II. Anna Bay needs a carpark closer to the shops III. Completion of the path from Boat Harbour and Anna Bay IV. Build a shared path from James Paterson St to Gordon Close V. Raise priority of Anna Bay parks and reserves projects by transferring from Capital Works Plus to Capital Works Program VI. Raise priority of Anna Bay community hall asset by transferring from Capital Works Plus to Capital Works Program	I. O II. D III. A IV. A V. D VI. D	I. Strategy & Environment II. Assets III. Assets IV. Assets V. Assets VI. Assets
41	I. Council to be more proactive in researching and testing road surfaces using waste - ie recycled material/ plastics/tyres in delivering road infrastructure II. Suggest additional community indicator under: a. E1 is that wildlife population levels are maintained b. E1 is reduction of road kill c. E2 reuse of waste be a measure of success not just reduction of waste III. Raymond Terrace and Heatherbrae Strategy implementation needs to be referenced in the Delivery Program IV. wildlife corridors to be considered for any major road projects V. Consider a performance and arts venue in Raymond Terrace VI. Footpath paving in King Street to be commensurate with brick paving already on East side. VII. Fees and Charges - requires summary or notation of those that have been changed	I. O II. a. D b. D c. D III. O IV. O V. A VI. D VII. O	I. Capital Works II. a Strategy & Environment b. Office of Group Manager Corporate Services c.Strategy & Environment III. Strategy & Environment IV. Assets V. Assets VI. Assets VII. Finance
42	I. Access into Coles shops at Lemon Tree Passage roundabout II. Lighting and road markings are not clear enough on Pedestrian Refuge Islands III. Undertake a traffic count on Lemon Tree Passage road near caravan park – concern about state of road IV. Installation of signage RV friendly town V. Remove Four wheel drive access at caravan park on Oyster Road – destroying native vegetation and habitat VI. Damage to Gibbers Point foreshore reserve by unauthorised four wheel drive access VII. Daniel Crescent Road upgrade outlined in Annual Report 2015-2016 needs to be completed	I. D II. O III. O IV. O V. O VI. O VII. D VIII. O IX. O	I. Capital Works II. Capital Works III. Assets IV. Assets V. Assets VI. Assets VII. Assets VIII. Assets IX. Assets

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	VIII. Daniel Crescent traffic safety signage to be installed along with repainting road humps IX. Merewether Street/ Cook road t-intersection requires road marking, signage and pedestrian refuge island maintenance X. Sand drift prevention measures to be installed at Henderson Park XI. Maintenance of pole signs on the Tilligerry XII. Removal of Koorinda Centre buildings	X. O XI. O XII. C	X. Assets XI. Assets XII. Office of Group Manager Corporate Services
43	I. Completion of cycleway from Anna Bay to Boat Harbour II. Beautification of Anna Bay and fix up Anna Bay resort site III. Design and construct all abilities Regional Park in Anna Bay IV. Raise priority of Anna Bay parks and reserves projects by transferring from Capital Works Plus to Capital Works Program V. Raise priority of Anna Bay community hall asset by transferring from Capital Works Plus to Capital Works Program	I. A II. O III. D IV. D V. D	I. Assets II. Strategy& Environment III. Assets IV. Assets V. Assets
44	I. Comments on Community Strategic Plan and Delivery Program are noted. A number of issues are undertaken as part of general Council business. More specific key issues as follows: II. Community Strategic Plan - Shoal Bay environment - Need to action geotechnical reports for storm water dispersal, beach erosion and land slippage III. Community Strategic Plan - Shoal Bay Infrastructure – toilet block replacements and foreshore pathway extension needs to be increased in priority from Capital Works Work Plus to Program IV. Community Strategic Plan - Financial - Leave liability needs to be addressed V. Community Strategic Plan - Rate variations to be clearly publicised VI. Community Strategic Plan - Put Cinema complex on existing multi-storey carpark VII. Delivery Program - consider combining Visitors Information Centre with proposed Birubi Tourism Transport Interchange VIII. Delivery Program - Alternative site for Visitors Information Centre to be junction of Port Stephens Drive and Nelson Bay road IX. Delivery Program - C1.5 Consider involving Landcare in regards to environmental Landcare sites X. Delivery Program - P3.4.1 Ensure adequate equipment and training by Fire and Rescue NSW for high rise buildings XI. Delivery Program - P3.4.2 - ensure 20 metre asset protection zone in maintained in all areas XII. Delivery Program – L1.3.5 Development Applications should be published giving the community a chance to comments XIII. Long Term Financial Plan - ethically audit and publish all funds held by 355c committees XIV. Long Term Financial Plan - 4.3.3 no mention of stormwater systems in Shoal Bay or required infrastructure required for proposed population density increase of Nelson Bay XV. Long Term Financial Plan - 8.1.16 no mention of funds generated by PS Holiday Parks not on Crown land and funds created on non-Crown lands can be used elsewhere	I. O II. O III. A IV. O V. A VI. D VII. D VIII. D IX. O X. C XI. O XII. O XIII. O XIV. A XV. O XVI. A XVII. C XVIII. D XIX. O XX. O XXI. D XXII. A XXIII. B – to be included in	I. Communications – Integrated Strategic Planning and Office of Group Manager Corporate Services II. Assets III. Assets IV. Finance V. Finance VI. Property VII. Community Services VIII. Communications IX. Community Services X. Community Services XI. Community Services XII. Development Assessment & Compliance XIII. Community Services XIV. Assets XV. Finance XVI. Finance XVII. Community Services XVIII. Communications

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	XVI. Long Term Financial Plan – 9.3.2 – with rate variations there must be a clear accounting process, published, that shows the initial budget separately, rate variation linked to each project and expense of the funds XVII. Strategic Asset Management Plan - consider promotion and assistance to Community Fire Units in Port Stephens XVIII. Strategic Asset Management Plan - Visitor Information Centre – development & rollout of 'Nelson Bay Next' brand XIX. Fees & Charges - Consider giving pensioners access to a 10/20 multiple pass for Tomaree Aquatic Centre XX. Utilisation of s94 heavy haulage for maintenance of all road XXI. Future use of the parcel of land adjacent to Yacaaba St XXII. Future car parking in Nelson Bay XXIII. Inclusion of the environment in the Strategic Asset Management Plan XXIV. Purchase of property for Fingal Bay Link Road XXV. Value of Trees in the Strategic Asset Management Plan XXVI. Reclassification of Public Toilets to reprioritise funding XXVII. Workforce Plan - Advertise positions internally and externally XXVIII. Workforce Plan - Highlight attractiveness of area in Community Strategic Plan documents XXIX. Workforce Plan - Include mentoring of junior staff and 360 degree feedback as part of Senior Leader roles XXX. Workforce Plan - Manage leave liability XXXI. Workforce Plan - Link mentoring to multi-skilling staff XXXII. Workforce Plan - Enhanced apprenticeship program to reduce shortage of tradespeople XXXIII. Gateway Location & Town Signage XXXIV. Placemaking - development & rollout of 'Nelson Bay Next' brand	future versions as noted in the Strategic Asset Management Plan XXIV. O XXV. A XXVI. O XXVII. A, O XXVIII. A, O XXIX. A, O XXX. O XXXI. A, O XXXII. A, O XXXIII. A XXXIV. A	XIX. Community Services XX. Assets XXI. Assets XXII. Assets XXIII. Assets XXIV. Assets XXV. Assets XXVI. Assets XXVII. Organisation Development XXVIII. Organisation Development XXIX. Organisation Development XXX. Organisation Development XXXI. Organisation Development XXXII. Organisation Development XXXIII. Communications XXXIV. Communications
45	I. Request a ring around Birubi Headland to improve traffic flow and visitation II. Better signage on Gan Gan Road for the Fitzroy Street carpark III. Install a shared pathway from James Paterson Ave to Gordon Close IV. Complete shared pathway between Anna Bay and Boat Harbour	I. D II. O III. A IV. A	I. Community Services II. Assets III. Assets
46	I. Any development to be best practice and not affect the environment II. Be Ecologically Sustainable III. Be transparent	I. O II. O III. O	I. Development Assessment & Compliance II. Development Assessment & Compliance III. Development Assessment & Compliance
47	I. Raise priority of Anna Bay parks and reserves projects by transferring from Capital Works Plus to Capital Works Program	I. D II. D	I. Assets II. Assets

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	<p>II. Raise priority of Anna Bay community hall asset by transferring from Capital Works Plus to Capital Works Program</p>		
48	<p>I. Lemon Tree Passage's infrastructure, roads, footpaths, kerbs and gutters, are aged, deteriorating and in urgent need of renewal. Strategic Asset Management Plan does not address it II. Council needs to repair and renew aging infrastructure in the Lemon Tree Passage main street (for example park barriers, leaning signs and posts) III. Upgrade the LTP road adjacent to the boat ramp IV. Request traffic management of for Lemon Tree Passage near the shopping centre V. Adequately fund weed control in Lemon Tree Passage bushland reserves VI. Develop a long term plan for bush reserves</p>	<p>I. A II. A III. D IV. D V. A VI. A</p>	<p>I. Assets II. Assets III. Assets IV. Assets V. Strategy & Environment VI. Strategy & Environment</p>
49	<p><u>Community Strategic Plan</u> I. Tomaree should have top priority for next ten years II. Safe shelter island on wide roads III. Adequate toilet facilities (not less) IV. More benches along popular walkways (not less) V. General Community gardens using reserves VI. Lobby for local kidney dialysis machines VII. Our Community - C1.2 Lobby for better vocational education VIII. Our Community - C1.4 Improve pathways and mobility friendly access IX. Our Community - C1.5 Highlight the work of volunteers X. Our Community - C3.2 Define appropriate community event XI. Our Place - P1.2 Adequate parking close to shops/facilities XII. Our Place - P2.1 Add "and visitors" after community XIII. Our Place - P1.1 Koala Sanctuary – inconsistency of approach to Koala management ie. Koala Sanctuary on one hand and allowing developments through critical koala habitat XIV. Our Place - P2. Infrastructure - Recommends increase in provision of these services and facilities XV. Our Place - P3 Facilities – Town Centre Strategies Anna Bay needs to have a higher priority than others XVI. Vision - Is use of 'treasured environment' truly reflective of what Council does? Council needs to do more for the environment. XVII. Our Council - concerns over Community Satisfaction Survey not representative XVIII. Our Council - concerns over the need for the Integrated Planning and Reporting process XIX. Our Council - access to information needs to be reviewed XX. Our Council - improve financial transparency particularly on returns of investments XXI. Our Council - concerns that community engagement is just ticking boxes</p>	<p><u>Community Strategic Plan</u> I. D II. D III. D IV. D V. D VI. C VII. C VIII. A IX. O X. A XI. D XII. A XIII. O XIV. D XV. D XVI. O XVII. C XVIII. C XIX. O XX. A XXI. O</p>	<p><u>Community Strategic Plan</u> I. Communications – Integrated Strategic Planning II. Assets III. Assets IV. Assets V. Public Domain & Services VI. Communications VII. Communications VIII. IX. Community Services X. Communications XI. Assets XII. Office of Group Manager Corporate Services XIII. Property and Strategy & Environment XIV. Assets XV. Assets XVI. Office of Group Manager Corporate Services XVII. Office of Group Manager Corporate Services XVIII. Office of Group Manager Corporate Services XIX. Office of General Manager XX. Finance</p>

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	<p><u>Delivery Program and Operational Plan</u></p> <ol style="list-style-type: none"> I. Need an agreed priority list and stick to it. II. Fully supports: accessible playgrounds, cycleways, pathways, placemaking and activation in town centres; beautification and signage; Special Rate Variation(as long as benefits) projects III. Expanding Council's event management role IV. Birubi Point - access concerns V. Roads – Fingal Bay bypass waste of time, priority is Nelson Bay dual carriage way; Church St, requires contribution from developers for roundabout and pedestrian access VI. Koala Sanctuary – fund from grants only and stop decimation of habitat by developers VII. Reservation on Public Art which may attract graffiti VIII. Support moving depot , although alternate location proposed IX. Rural residential – good planning of mix of housing critical <p><u>Strategic Asset Management Plan</u></p> <ol style="list-style-type: none"> I. Parks and Reserve funding 'pitiful' II. Capital Works Plus – Increase priority of Nelson Bay Carpark and CBD improvements to Works Program III. Raise priority of Anna Bay parks and reserves projects by transferring from Capital Works Plus to Capital Works Program IV. Raise priority of Anna Bay community hall asset by transferring from Capital Works Plus to Capital Works Program <p><u>Workforce Plan</u></p> <ol style="list-style-type: none"> I. More ground, environmental staff, less administration staff and encourage more trainees for youth employment <p><u>Long Term Financial Plan</u></p> <ol style="list-style-type: none"> I. Asset Backlog – is this realistic II. Consider low interest loans III. Question leasing of rate payer owned facilities <p><u>Fees and Charges</u></p> <ol style="list-style-type: none"> I. Scaling for community groups and charities to be reviewed 	<p><u>Delivery Program and Operational Plan</u></p> <ol style="list-style-type: none"> I. A, O II. A, O III. O IV. O V. A VI. O VII. O VIII. A IX. O <p><u>Strategic Asset Management Plan</u></p> <ol style="list-style-type: none"> I. D II. A III. D IV. D <p><u>Workforce Plan</u></p> <ol style="list-style-type: none"> I. A, O <p><u>Long Term Financial Plan</u></p> <ol style="list-style-type: none"> I. A II. A III. A <p><u>Fees and Charges</u></p> <ol style="list-style-type: none"> I. O 	<p>XXI. Communications</p> <p><u>Delivery Program and Operational Plan</u></p> <ol style="list-style-type: none"> I. Office of Group Manager Corporate Services II. Office of Group Manager Corporate Services III. Communications IV. Assets V. Assets VI. VII. Communications VIII. Assets IX. Strategy & Planning <p><u>Strategic Asset Management Plan</u></p> <ol style="list-style-type: none"> I. Assets II. Assets III. Assets IV. Assets <p><u>Workforce Plan</u></p> <ol style="list-style-type: none"> I. Organisation Development <p><u>Long Term Financial Plan</u></p> <ol style="list-style-type: none"> I. Assets II. Finance III. Finance <p><u>Fees and Charges</u></p> <ol style="list-style-type: none"> I. Finance

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50	<p><u>Strategic Asset Management Plan</u></p> <ul style="list-style-type: none"> I. All items in the capital works and plus programs must be costed to ensure sustainability and ensure long term plan II. Shared pathways for Lemon Tree Passage (ion works plus program,) are a high priority III. All capital works projects should reflect the principle of Council's Asset Management policy after due consultation IV. A total spend for each year and each Asset Category should be given V. p.301 – confirm \$16M figure for pavement reseal? ie. \$1.6M allocated for each other year? VI. What is the status of the infrastructure backlog – request Council provide a progress report on this. VII. Projects that have been in the previous Strategic Asset Management Plan documents need to be easily identified without trawling through old IP&R documents. When will old projects reach their optimal level? Examples provided VIII. Page 119 and 177 duplicate the same risks and controls for parks and reserve and multi –purpose building. IX. Question consistency of benchmarking with other LGAs ie. PSC with Wagga Wagga which are not similar to PS in a service provision X. Suggestion to have a mobile information van to educate, engage and help the community understand the Strategic Asset Management Plan 	<p><u>Strategic Asset Management Plan</u></p> <ul style="list-style-type: none"> I. A II. A III. A IV. B - to be reviewed for future Strategic Asset Management Plan A - it is in Special Schedule 7 in Financial Plan V. B VI. A in Finance Plan B VII. D VIII. B IX. O X. A 	<p><u>Strategic Asset Management Plan</u></p> <ul style="list-style-type: none"> I. Assets II. Assets III. Assets IV. Assets V. Assets VI. Assets VII. Assets VIII. Assets IX. Assets X. Assets
51	<ul style="list-style-type: none"> I. Not support Iris Moore reserve as a location for a regional park as it is already used by locals. II. Build more picnic tables in Iris Moore reserve III. Subject to funding, a better place for a regional parks Essington Way locale 	<ul style="list-style-type: none"> I. A II. A III. D 	<ul style="list-style-type: none"> I. Assets II. Assets III. Assets
52	<ul style="list-style-type: none"> I. Increase access to health care professionals locally II. Drinking water/bottle refill stations III. Heavily push healthy eating options and stop new major 'fast food' franchises IV. Do away with plastic bags and reduce 'takeaway' waste V. Extra bins for returnable drink bottles in food courts, marina and beaches VI. Ann Bay: provide alternative locations for industrial businesses currently in main street, perhaps with reduced rate and rent for several years. VII. Support Anna Bay beautification VIII. Bike paths linking towns and beaches in peninsula with access to self-hire bikes. Major tourist draw card as well as much needed traffic and parking relief. IX. Instigate the establishment of a formal committee for each town, providing a community voice to council. 	<ul style="list-style-type: none"> I. C II. B III. C IV. C V. C VI. O VII. O VIII. D IX. D 	<ul style="list-style-type: none"> I. Office of General Manager II. Assets III. Office of General Manager IV. Office of General Manager V. Community Services VI. Strategy & Environment VII. Strategy & Environment VIII. Assets IX. Communications
53	<ul style="list-style-type: none"> I. Ngioka's role needs to be reinstated as a community nursery with public access, and as an education centre and community garden 	<ul style="list-style-type: none"> I. D II. O 	<ul style="list-style-type: none"> I. Community Services II. Community Services

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	<ul style="list-style-type: none"> II. Provides a vital role in the propagation of local species for Council reserve parks III. Ngioka needs to be protected as a public asset 	III. D	III. Community Services
54	<p>Shoal Bay Community Association</p> <ul style="list-style-type: none"> I. Shoal Bay issues : Stormwater (higher priority), beach erosion (no consideration of Shoal Bay), land slippage (urgent attention), toilet block replacements (need to cater for visitor demand), and foreshore pathway missing link, 	I. A	I. Assets
55	<p>Raymond Terrace Parks, Reserves and Tidy Towns Committee</p> <ul style="list-style-type: none"> I. Continue linking cycle ways in Raymond Terrace. Under bypass in Lakeside Village. King Park to Beaton Avenue. William Street along levee bank. II. No mention of any “key” events in Raymond Terrace. More events needed similar to “Illuminate” held in Boomerang Park III. Support gateway signage and propose separate local information sign IV. Don't redevelop the current Raymond Terrace site and move to industrial estate V. Review the drainage system for Raymond Terrace CBD catchment VI. Boomerang Park – requires lighted pathway and more attractions to develop it as a draw card to the town. VII. Community survey suggested items included a range of recreational facilities such as open air stage, Bike training track play equipment VIII. Aquatic facilities – develop indoor heated pool lap area IX. Move forward with King Street Heritage plan and link King and William Streets, Riverside Park, and Boomerang Park X. Williams Street development to proceed as a priority XI. Make Raymond Terrace a RV friendly town by installing suitable facilities. 	<ul style="list-style-type: none"> I. A II. O III. O IV. A V. A VI. A VII. D VIII. O IX. D X. A XI. O 	<ul style="list-style-type: none"> I. Assets II. Communications III. Assets IV. Assets V. Assets VI. Assets VII. Assets VIII. Community Services IX. Assets X. Assets XI. Assets
56	<p>Port Stephen's Sister Cities Committee</p> <ul style="list-style-type: none"> I. Gateway signage should name Council's Sister Cities II. P1.1.2 Need to leverage sister city relationships to economic advantage III. Continue to research and adopt the China sister city 	<ul style="list-style-type: none"> I. D II. O III. O 	<ul style="list-style-type: none"> I. Communications II. Communications III. Communications
57	<p>TRRA</p> <p><u>Overall documents</u></p> <ul style="list-style-type: none"> I. Staff commended on presenting complex material in an improved format. Suggest links between the documents could be more clearly illustrated by cross-referencing numbering between documents <p><u>Community Strategic Plan</u></p> <ul style="list-style-type: none"> I. Economic and social data should be more detailed II. Ecological Sustainable Development (ESD) is relevant to all Focus Areas not just the environment. 'Our Environment' is not just environment protection includes ESD III. Community consultation should be undertaken early to avoid surprise initiatives 	<p><u>Overall documents</u></p> <ul style="list-style-type: none"> I. O <p><u>Community Strategic Plan</u></p> <ul style="list-style-type: none"> I. O II. A, O III. O IV. O 	<p><u>Overall documents</u></p> <ul style="list-style-type: none"> I. Office of Group Manager Corporate Services <p><u>Community Strategic Plan</u></p> <ul style="list-style-type: none"> I. Communications II. Strategy & Environment III. Communications IV. Community Services

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	<p>IV. Our Community - Objective C2.4 – contrasts specific objective relating to libraries with more generic objectives in same place</p> <p>V. Our Community - Objective C1.4 – recommends that seniors be expressly recognized as a community resource</p> <p>VI. Our Community - should include community health indicators</p> <p>VII. Our Place - too heavily weighted towards economic objectives</p> <p>VIII. Our Council - add an additional objective of 'transparency'</p> <p>IX. Our Council - Delivery Program Objective L2.2 'Maximise non-rate revenue and investment to support Council services' - this should be qualified to be conditional on any Council developments/other revenue initiatives being best practice and not compromising environmental or other objectives</p> <p><u>Delivery Program/Operational Plan</u></p> <p>I. Little difference between the Delivery Program /Operational Plan and all three time periods ticked for every row</p> <p>II. Few of the 'what we deliver' are actually measurable</p> <p>III. Key Priorities – significant component of the overall package, however why are some a higher priority relative to other projects listed in the Strategic Asset Management Plan? Reasons for Councillor selection need to be explained</p> <p>IV. Key Priorities - the resource implications need to be explained</p> <p>V. Key Priorities - Accessible Playgrounds</p> <p>VI. Key Priorities - Airport DAREZ drainage - Dawsons Drain impact on the water quality</p> <p>VII. Key Priorities - Williamstown Management Area - Williamstown Master Plan</p> <p>VIII. Key Priorities - Cycleways, footpaths and beautification and Coastal Management Program - Setting community expectations for pathways and coastal management</p> <p>IX. Key Priorities – Events – a clearer explanation and criteria for support required</p> <p>X. Key Priorities - Funding investigations – Strongly support inclusion of this as a key priority, including maximising funding opportunities with other sources of funds</p> <p>XI. Key Priorities – Support the inclusion of Town, Gateway, Location and Town Signage</p> <p>XII. Key Priorities - Key Roads projects - Question Fingal Bay Link Road priority over other roads</p> <p>XIII. Key Priorities - Koala Sanctuary – supports, but only if grant funding obtained. Timetable provided is outdated and brought forward from the Capital Works Plus plan to Capital Works Plan</p> <p>XIV. Key Priorities - Medowie Multi-Purpose Community Centre – controversial in Medowie and a number of outstanding issues about the processes followed in approvals, suitability of site and need for the centre. Council needs to institute a wider review of its policy on support for sports clubs</p> <p>XV. Key Priorities - Placemaking – support inclusion</p> <p>XVI. Key Priorities – Rural Residential Policy Review – welcome inclusion, but submit the recognition of the wider context of a Housing strategy needs to be given more emphasis. Also needs to include as an</p>	<p>V. O</p> <p>VI. C</p> <p>VII. B</p> <p>VIII. O</p> <p>IX. O</p> <p><u>Delivery Program /Operational Plan</u></p> <p>I.O</p> <p>II.O</p> <p>III.O</p> <p>IV.O</p> <p>V.O</p> <p>VI.O</p> <p>VII.O</p> <p>VIII.A</p> <p>IX.A</p> <p>X.A</p> <p>XI.A, O</p> <p>XII.A</p> <p>XIII.O</p> <p>XIV.O</p> <p>XV.A</p> <p>XVI.O</p> <p>XVII. a O</p> <p>b. O,A</p> <p>c. O</p> <p>d. C, O</p> <p>e O</p> <p>f. O</p> <p>XVIII. a. A</p> <p>b.O</p>	<p>V. Community Services</p> <p>VI. Communications</p> <p>VII. Communications</p> <p>VIII. Finance</p> <p>IX. Property Services</p> <p><u>Delivery Program/Operational Plan</u></p> <p>I. Office of Group Manager Corporate Services</p> <p>II. Office of Group Manager Corporate Services</p> <p>III. Office of Group Manager Corporate Services</p> <p>IV. Office of Group Manager Corporate Services</p> <p>V. Assets</p> <p>VI. Assets</p> <p>VII. Assets</p> <p>VIII. Assets</p> <p>IX. Communications</p> <p>X. Finance</p> <p>XI. Communications, Assets</p> <p>XII. Assets</p> <p>XIII. Property</p> <p>XIV. Capital Works</p> <p>XV. Communications</p> <p>XVI. Strategy & Environment</p> <p>XVII. a. Strategy & Environment b. Property and Strategy & Environment c. Strategy & Environment d. Property and Strategy &</p>

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	<p>objective the maintenance of countryside quality and protection of habitat.</p> <p>XVII. Other Key Priorities – submit that there are other Key Priorities which should receive more attention:</p> <ul style="list-style-type: none"> a. Housing Strategy b. Nelson Bay Car parks c. Retail strategy d. Tomaree Lodge e. Encouraging sustainable living and energy efficiency f. Recycling - recommends an analysis of the impacts on recycling systems from Chinese Government restrictions on imported recyclate and inclusion of this analysis in the integrated plans <p>XVIII. Resourcing Strategies</p> <ul style="list-style-type: none"> a. Income based on rate-pegging is insufficient to fund infrastructure improvements, other funding options need to be considered b. Categorisation of land is not clear – why is at discretion of Council and not the Valuer General c. Criteria for exemptions from rates should be clear and public d. Key metrics of measuring success include 'on time' but most actions in the DP/OP don't have a timeline, making it impossible to measure e. Governance health check and Risk Management maturity score not explained f. Employee Engagement Target of 70% seems low g. Our Partners in Appendix 1 could include volunteer community groups 	<ul style="list-style-type: none"> c.O d.O e.A f. O g. B 	<ul style="list-style-type: none"> Environment e. Strategy & Environment f. Community Services XVIII. a. Finance b. Finance c. Finance d. Office of Group Manager Corporate Services e. Office of Group Manager Corporate Services f. Organisation Development g. Office of Group Manager Corporate Services
	<p><u>Long Term Financial Plan</u></p> <ul style="list-style-type: none"> I. Progressive reviews of Council appear to have led to efficiencies however further detail of staff numbers, budgets etc. required II. Further information on how figures of Building and Infrastructure renewals ratio and Asset Maintenance ratio are expected to change over the next three years III. Could be made clearer that Council has selected the 'Standard' scenario as basis for detailed analysis of income and expenditure in section 4 IV. LTFP more clearly address options in relation to borrowing V. More specifics on SRV spending required VI. Low/Zero figures for Sale of Assets need explanation VII. Council needs to be more specific about income received from leased properties VIII. No provision for legal fees IX. Council should consult community on loan finance 	<ul style="list-style-type: none"> I. O II. A, O III. O IV. A V. O VI. O VII. A VIII. A IX. A 	<ul style="list-style-type: none"> I. Finance II. Finance III. Finance IV. Finance V. Finance VI. Finance VII. Finance VIII. Finance IX. Finance
	<p><u>Workforce Plan</u></p> <ul style="list-style-type: none"> I. Risk Management Maturity Score not explained II. Employee Engagement Target Low and not measured against other organisation III. Economic, Social and Political Context page18-20 and 35-51 should be summarized in the 	<ul style="list-style-type: none"> I. B, however definition included in the Delivery Program II. A 	<ul style="list-style-type: none"> I. Organisation Development II. Organisation Development III. Executive Leadership Team IV. Executive Leadership Team

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	<p>Community Strategic Plan</p> <p>IV. Transparency and collaborative operations should be emphasised in the Community Strategic Plan (Workforce Plan page 117-118)</p> <p>V. Include new item in Delivery Program /Operational Plan – A commitment to providing transparency in all council's operations and decision making.</p> <p>VI. Include elaboration on 'Working Together' on page 28 to include 'the importance of liaison between the administrative divisions of Council to ensure that the big picture corporate objectives are achieved.'</p> <p>VII. Page 34 Add under Relationships, work collaboratively a further bullet point 'Communicate and collaborate across administrative divisions'</p> <p>VIII. Reduce staff costs through staff cuts</p> <p>IX. Accumulated sick leave and long service leave liabilities are not fully provided for in the LTFP</p>	<p>III. A</p> <p>IV. O</p> <p>V. O</p> <p>VI. O</p> <p>VII. O</p> <p>VIII. O</p> <p>IX. A</p>	<p>V. Executive Leadership Team</p> <p>VI. Executive Leadership Team</p> <p>VII. Executive Leadership Team</p> <p>VIII. Executive Leadership Team</p> <p>IX. Organisation Development</p>
	<p><u>Strategic Asset Management Plan</u></p> <p>I. Capital Works Plan 2018-2028 – recommends inclusion of Birubi Point Tourism interchange into capital works plan 2018-28</p> <p>II. Explain how the term "asset satisfactory" in the Strategic Asset Management Plan is derived and calculated to bridge the "perception gap".</p> <p>III. Inclusion of the environment in the Strategic Asset Management Plan</p> <p>IV. Link between the asset tables and how the capital works program is derived</p> <p>V. Parking meter functionality</p> <p>VI. Victoria Parade Bridge</p> <p>VII. Williamstown drainage prioritisation</p> <p>VIII. Anna Bay drainage</p> <p>IX. Prioritisation of DSAPT (Disability compliant)</p> <p>X. Treescape is not included in the list of other parks in the table on Holiday Parks</p> <p>XI. Operational Lands - details of sales and values of Council property; further information on 155 Salamander Way, 109 Foreshore Drive, 14 Bagnall Ave, Tarrant Road Salamander Bay and Fleet Street Salamander Bay.</p> <p>XII. Value of Trees in the Strategic Asset Management Plan</p> <p>XIII. Increase the funding for pathways in the Capital Works Program from Capital Works Plan Plus</p>	<p>I. A</p> <p>II. To be further explained in future Strategic Asset Management Plan</p> <p>III. To be included in future versions as noted in the current Strategic Asset Management Plan</p> <p>IV. To be included in future versions as noted in the current Strategic Asset Management Plan</p> <p>V. O</p> <p>VI. O</p> <p>VII. O</p> <p>VIII. O</p> <p>IX. D</p> <p>X. B</p> <p>XI. O</p> <p>XII. A</p> <p>XIII. D</p> <p>XIV.</p>	<p>I. Assets</p> <p>II. Assets</p> <p>III. Assets</p> <p>IV. Assets</p> <p>V. Assets</p> <p>VI. Assets</p> <p>VII. Assets</p> <p>VIII. Assets</p> <p>IX. Assets</p> <p>X. Office of Group Manager Corporate Services</p> <p>XI. Property Services</p> <p>XII. Assets</p> <p>XIII. Assets</p>

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58	EcoNetwork Port Stephens I. More detail on climate change mitigation II. Community Strategic Plan should include a section on researching the use of renewable energy III. Strategic Asset Management Plan should rate assets affected by extreme weather events as high not medium IV. Council consider the Cities Power Partnership initiative of the Climate Council V. ESD principles should be applied be emphatically in the assessment and approval of development applications. VI. Environmental assets should be included in the Strategic Asset Management Plan	I. A II. C III. O IV. O V. O VI. B	I. Strategy & Environment II. Strategy & Environment III. Assets IV. Strategy & Environment V. Development Assessment & Compliance VI. Assets
59	The Lemon Tree Passage Parks Reserves and Landcare Group I. Allocate funding for foreshore works and maintenance for Lemon Tree Passage II. Failure to undertake maintenance of infrastructure in Lemon Tree Passage parks III. Statistical validity of outdated data IV. Open Space Strategy V. Allocation of funds for specific parks	I. D II. D III. A IV. A V. A	I. Assets II. Assets III. Assets IV. Assets V. Assets
60	Port Stephens Greens I. More detail on climate change mitigation II. Council consider joining Cities Power Partnership III. Principles of ESD should be applied more emphatically in the process of assessing and approving development applications. IV. Environmental assets to be included in Strategic Asset Management Plan V. Clarify the role of the Ngioka Centre at Little Beach Nelson Bay VI. Waste – recommend that dangerous waste such as batteries be free of charge at waste depot VII. Waste – recommends that green waste be free of charge at waste depot VIII. Waste – recommends Council raise awareness in community on reducing plastic wastes and impact on environment IX. Waste – recommends mandated use of recycled materials for all building projects X. Not supportive of Fingal Bay Link Road and concern that Fingal Bay Link Road will have an impact on the natural environment XI. Inclusion of pathways into the Capital Works Program	I. A II. C III. A IV. O V. O VI. O VII. O VIII. O IX. O X. A XI. D	I. Strategy & Environment II. Strategy & Environment III. Group Manager Development Services IV. Assets V. Community Services VI. Community Services VII. Community Services VIII. Community Services IX. Community Services X. Assets XI. Assets
61	Mambo- Wanda Wetlands Conservation Group I. Environmental assets to be included in Strategic Asset Management Plan II. Protect Mambo - Wanda wetlands III. Council commission a management plan for Mambo wetlands	I. O II. O III. O	I. Assets II. Development Assessment & Compliance III. Strategy & Environment
62	Salamander Bay Community Group I. Focus Area - Our Community C1.2 – Select appropriate youths for the 'YAP'.	I. O	I. Communications

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	<ul style="list-style-type: none"> II. Focus Area - Our Community C3.2 – Develop an annual community event. III. Focus Area - Our Community C1.4 – Publish the names and amounts of all grants made from Council funds in the Examiner. IV. Focus Area - Our Place P1.1.1 – Create a full time position for a Business Development Officer – annual new-business growth. V. Focus Area - Our Place P1.2 – Council should be looking to attract major events to the area. VI. Focus Area - Our Place P1.2.3 – Develop links with major tourist market groups VII. Focus Area - Our Place P1.2.4 – Research all events supported by other Councils VIII. Tomaree Library – include a WiFi based overhead display unit at Tomaree community centre IX. Open Grahamstown Dam to non-motorized water craft and work with DPI to open lure based fishing in Grahamstown Dam X. Investigate feasibility of a fresh water catch and release fishing enclosure for decommissioned Delmar's Quarry XI. Waste – Recommends council publish process for how waste is collected and processed in Port Stephens XII. Waste – recommends free green waste disposal at waste depot XIII. Waste – recommends a waste management plan to consider long term disposal options that are within Council's sphere of control. XIV. Williamstown drainage impacts on the environment XV. Timeliness of undertaking foreshore works XVI. Publishing clause 4.6 Development Standard Variations XVII. Development Applications in accordance with Development Control Plan and Local Environmental Plan objectives and controls 	<ul style="list-style-type: none"> II. C III. O IV. O V. O VI. O VII. O VIII. B IX. C X. C XI. O XII. O XIII. O XIV. O XV. O XVI. O XVII. O 	<ul style="list-style-type: none"> II. Communications III. Communications IV. Communications V. Communications VI. Communications VII. Communications VIII. Community Services IX. Assets X. Assets XI. Community Services XII. Community Services XIII. Community Services XIV. Assets XV. Assets XVI. Development Assessment & Compliance XVII. Development Assessment & Compliance
63	<p>Council on The Ageing</p> <ul style="list-style-type: none"> I. Very little public or community transport in the area for older people who do not drive II. More accessible housing is needed for the area's ageing population III. More footpaths are needed in the Port Stephens area to facilitate older people getting out and about and remaining active and engaged in their communities. 	<ul style="list-style-type: none"> I. C II. O III. A 	<ul style="list-style-type: none"> I. Strategy & Environment II. Strategy & Environment III. Assets
64	<p>Port Stephens Dog Sports Club</p> <ul style="list-style-type: none"> I. Please ensure there is a space in Boomerang Park for the training of dogs. Also it is important space for the community to access and allow their dogs to roam both on and off leash, exercise their pets and socialise with other dog owners. 	<ul style="list-style-type: none"> I. A 	<ul style="list-style-type: none"> I. Assets

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65	South Tomaree Community Association I. Need a plan to make Anna Bay a more attractive place. II. Raise priority of Anna Bay parks and reserves projects by transferring from Capital Works Plus to Capital Works Program III. Raise priority of Anna Bay community hall asset by transferring from Capital Works Plus to Capital Works Program	I. O II. D III. D	I. Strategy & Environment II. Assets III. Assets
66	Tomaree Business Chamber <u>Fees and Charges</u> <ul style="list-style-type: none"> • Public Events: <ol style="list-style-type: none"> I. We request that consideration be given to providing fee dispensation for 'Not For profit' organizations who conduct events in Public Areas where an entry fee is not applied. II. That consideration be given to introducing large high-profile permanent signage at Strategic locations on Road Verges to notify the Public of key upcoming events that have Community and Economic Benefit for Port Stephens. We would recommend that Digital signage be used to facilitate changes. This would reduce the proliferation of poorly presented temporary event signage on roadsides III. That Council review their Policy of Public Event Management [for events that have Community and Economic benefit] particularly relating to funding mechanisms and the role that Council plays with management and support. Maybe look at other models such as Maitland. <u>Strategic Asset Management Plan</u> I. We recommend that water stations be placed at appropriate locations on Public Cycle and Walkways	I. O II. O III. O <u>Strategic Asset Management Plan</u> I. B	I. Finance II. Assets III. Communications <u>Strategic Asset Management Plan</u> I. Assets
STAFF SUBMISSIONS			
1	I. Formatting and administrative corrections to the Workforce Plan	I. B	I. Organisation Development
2	I. Long Term Financial Plan - Omission of a position from the organisation chart	I. O	I. Finance
3	I. Holiday Parks and Administration Building Works Program included in the front section of the Strategic Asset Management Plan but not fully integrated in Attachment 2 of the Capital Works Program	I. B	I. Property
4	I. Addition to Fees and Charges to reflect the Holiday Parks new and amended fees and correct wording	I. B	I. Property
5	I. Correction to Fees and Charges for Inter-Library Loans Fee and clarification of wording of fee	I. B	I. Community Services