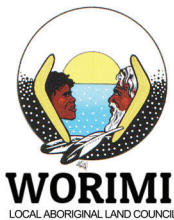


PORT STEPHENS COUNCIL

YABANG – GU – BUTUNGA *ROAD TO TOMORROW*

July 2018



Our Purpose

To develop an agreement between Port Stephens Council and the Worimi and Karuah Local Aboriginal Land Councils, which guides the relationship and articulates a set of mutually beneficial objectives.

Review process

This document is to be reviewed every three years to ensure it continues to remain relevant, measurable and representative of the relationship between Port Stephens Council and the Local Aboriginal Land Councils.

Code of Co-operation

Whilst travelling this Yabang-Gu-Butunga, we will;

1. Be respectful at all times
2. Be honest and authentic in our discussions.
3. Work positively towards achieving our purpose
4. Show patience and courage to overcome obstacles along the way

Our shared objectives

Action	Responsible	Timeframe	Measure of Success
Gatung language (Welcome) on new gateway and locality signs	Communications Section Manager Aboriginal Strategic Committee	2018	<ul style="list-style-type: none">• Consultation and approval of design by Aboriginal Strategic Committee• Installation of signage• Community feedback
Review annual events and activities that involve both Port Stephens Council and the Worimi community	Community Development and Engagement Unit Aboriginal Strategic Committee Local Aboriginal organisations, individuals and stakeholders Community Interagency	Ongoing	<ul style="list-style-type: none">• Completion of reviews• Continuous improvement of events• Community feedback
Review street signage for NAIDOC Week in Nelson Bay and Raymond Terrace	Community Development and Engagement Unit Aboriginal Strategic Committee Local schools	End 2018 - every three years	<ul style="list-style-type: none">• Program for a design for NAIDOC Week street banners is established and resourced.• Street banners are re-designed every three years

Our shared objectives

Action	Responsible	Timeframe	Measure of Success
Improve Aboriginal content on Council's website	Communications Section Manager Community Development and Engagement Unit Aboriginal Strategic Committee	Ongoing	<ul style="list-style-type: none"> Information/content on Council's website is reviewed and appropriate according to the wants and needs of the Aboriginal community. Enquiries regarding Council's work with the Aboriginal community increases and is directed straight to the website for a thorough understanding of contacts for further information and resources.
Develop community connections that strengthen Aboriginal, families and communities.	The Smith Family and the Coalition of Ready Set Go Project to improve educational outcomes for Aboriginal children. Aboriginal Strategic Committee Aboriginal Projects Fund Community Development and Engagement Unit Department Family and Community Services (FACS) Community Interagency Local Aboriginal organisations and individuals	<ul style="list-style-type: none"> FACS Targeted Early Intervention Funding Guidelines (July 2018 – June 2019) Early wins ongoing; December 2017 Bi-monthly Community Interagency meetings 	<ul style="list-style-type: none"> Achieved activities agreed to in the Program Level Agreement with FACS. Positive integration and involvement of FACS funded services in Port Stephens. Continued active involvement as part of Ready Set Go Coalition. Improved school readiness for Aboriginal children. Successful projects reported in the media that have empowered and raised the profile of the Aboriginal community.
Build educational resources for Council's libraries and children's services	Community Services Section Manager Children's Services Library services Community Development and Engagement Unit (Ready Set Go project, Cultural Interagency)	Ongoing	<ul style="list-style-type: none"> Increased resources available to the community. Increased resources and cultural awareness embedded in Council's Children's Services operations. Increased size, promotion and use of the PS Library's Indigenous collection. Key Aboriginal strategic documents on public display at Port Stephens Libraries

Our shared objectives

Action	Responsible	Timeframe	Measure of Success
Investigate the development of a formal annual Aboriginal Traineeship, or short term placement, or Work Experience program to be funded by Council	Organisational Development Aboriginal educational service providers Worimi and Karuah Local Aboriginal Land Councils State Training Services	July 2019	<ul style="list-style-type: none"> • Work experience placements with Aboriginal community increase. • Positive feedback and outcomes from student experience, educational institution/s and Council staff. • Available mentors for work experience students allowing them varied experience related to their area of interest. • Positive media on program.
Establish a formal process that ensures Development Applications with a significant impact on areas of cultural significance are referred to a formal process	Development Assessment and Compliance Unit Aboriginal Strategic Committee	July 2019	<ul style="list-style-type: none"> • The development of a GIS layer for areas of significance is mapped following appropriate consultation with the Aboriginal community. • Guidelines for relevant significant DA's are developed and implemented successfully. • Annual review of the process is undertaken.
Establish terms of reference and process for negotiations where Council proposes works that involve areas of cultural significance to the Aboriginal community	Aboriginal Strategic Committee Development Assessment and Compliance Unit	July 2019	<ul style="list-style-type: none"> • Terms of Reference and protocols are developed and implemented. • Evaluation of the process is positive. • Annual review of the process is undertaken.
Establish protocols for the development of Management Plans for Aboriginal Place gazettal proposals for areas in the LGA	Aboriginal Strategic Committee Office Environment and Heritage Community Services Section Manager National Parks and Wildlife	July 2019	<ul style="list-style-type: none"> • Protocols for the development of Management Plans for Aboriginal Place gazettal proposals are developed and are implemented. • Evaluation of the protocols is positive. • Review of the protocols is undertaken.

Our shared objectives

Action	Responsible	Timeframe	Measure of Success
Proactively build cultural awareness and understanding in Port Stephens Council staff.	Public Domain and Services Section Manager Organisational Development/Learning & Development Karuah and Worimi Local Aboriginal Land Council cultural educators	December 2019 and ongoing	<ul style="list-style-type: none">• Key staff working within Public Domain and Services attend the Cultural Heritage Education training.• An annual program of toolbox talks includes a cultural awareness focus with a representative to embed understanding in outdoor staff.
Increase staff understanding of local Aboriginal communities through a regular guest speaker program for Council staff	Community Development and Engagement Organisational Development/Learning and Development Guest Speaker- ASC Annual joint dinner	November each year	<ul style="list-style-type: none">• Guest speaker for the Aboriginal Strategic Committee is resourced to include a lunchtime guest speaker session to Council staff.• Attendance and interest is positive.

Agreement signed this 9th day of July 2018, at 116 Adelaide Street Raymond Terrace NSW.

Wayne Wallis
General Manager
Port Stephens Council

Andrew Smith
Chief Executive Officer
Worimi Local Aboriginal Land Council

Len Roberts
Chief Executive Officer
Karuah Local Aboriginal Land Council

Ryan Palmer
Mayor
Port Stephens Council

Leigh Ridgeway
Chair
Worimi Local Aboriginal Land Council

Fiona Manton
Chair
Karuah Local Aboriginal Land Council

